



World Day for Safety and Health at Work 28 April 2025

Dear Colleagues and Partners in Occupational Safety and Health,

Today, as we observe the World Day for Safety and Health at Work, we join the global community in promoting the prevention of occupational accidents and diseases. This annual observance serves as a vital platform to raise awareness about making work safe, healthy, and dignified while highlighting the need for social dialogue in creating a positive safety culture.

OSH is now recognised as the International Labour Organization's fifth Fundamental Principle and Right at Work. This historic recognition reinforces our collective commitment to ensuring every worker returns home safely.

Vision Zero's principles of leadership, worker participation, and a robust prevention culture continue to guide our path forward. This transformative approach reminds us that every workplace accident is preventable through systematic risk assessment, clear accountability, and continuous learning. By embedding these principles in organisational DNA, we create resilient safety cultures that protect our most valuable asset – our people.

We observe how digitalisation and artificial intelligence are reshaping workplace safety landscapes. These technologies offer unprecedented opportunities to predict and prevent workplace accidents, monitor hazardous environments remotely, and provide real-time safety alerts. However, we must also address new challenges they present, including psychosocial risks from increased connectivity and the importance of maintaining human oversight in AI-driven safety systems.

Labour inspectorates worldwide must adapt to this evolving landscape. IALI remains committed to supporting our members in developing competencies for the digital age while ensuring technology serves as a tool to enhance, not replace, the crucial human element in occupational safety.

Let us reaffirm our dedication to protecting workers' fundamental right to safety and health, embracing innovation while keeping people at the heart of our mission. Together, we can create safer, healthier workplaces for all.

Ho Siong Hin
President, International Association of Labour Inspection