Delivering Effective Labour inspection through International Coordination and Cooperation

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Er. Ho Siong Hin
Secretary General
International Association of Labour Inspection (IALI)
IALI is the International Association of Labour Inspection.

Established in 1972.

Global association for labour inspection.

125 members in 109 countries worldwide – only 50 paying.

Works to promote professional, ethical and effective labour inspection.

Provides support for its members to build capability and tackle labour inspection challenges.
• Kevin Myers (UK) - President
• Ho Siong Hin (Singapore) - Secretary General
• Jean Parrat (Switzerland) - Treasurer

Vice Presidents
• Ivan Shklovets (Russia)
• Bernhard Rabel (Germany)
• Jose Maria Torres Cia (Spain)
• Locary Hlabanu (ARLAC)
• Denise Derdek (France)
• Wu Zongzhi (China)
Overarching Aims

✓ To promote the professionalism of its members on all aspects of labour inspection, so as to enhance their impact and effectiveness;

✓ To hold international and regional conferences and similar events at which members can exchange ideas and experience about how best to promote compliance with labour law and good practice;

✓ To provide information to its members about professional issues through the Association’s website, newsletters, reports and other publications; and

✓ To promote closer collaboration between its members, through regional networking and activities.
1. Promoting professionalism to enhance impact and effectiveness of labour inspection
#2 Holding conferences to promote compliance and good practices

• Tri-annual IALI Congress and General Assembly – Singapore (2017), Switzerland (2014, 2011),
#3 Providing information on professional issues to members through various channels

IALI Website & IALI Forum
#4 Promoting collaboration through regional networking and activities

- Developing alliances through development of regional agreements since 2008
  - Sofia Agreement 2008 – South East Europe, Azerbaijan and Ukraine
  - North African Alliance of Labour Inspectors 2010 – Maghreb countries of Africa
  - Halong Bay Recommendation 2010 – ASEAN countries
  - Moscow Declaration 2011 – CIS countries of Eastern Europe and Mongolia
• To provide a structured framework for peer review of labour Inspectorates.
• To monitor progress on the journey of continuous improvement.
• To provide advice on areas for improvement
Structured way to build up capability of labour inspectorates in a progressive manner

Enhanced professionalism and recognition of the labour inspectorate system internationally

Provides assurance to governments, investors and businesses
Application submitted → 2 weeks → IALI appoints assessment team → 1 mth → Phase (I) Questionnaire submitted → 1 mth → Assessors complete Phase (I) assessment

End → No → Eligible for Phase II?

Yes → 2 weeks → Preparatory meeting (can be via teleconference or video conference)

Assessors complete Phase (II) assessment → 1 mth → 5-day on-site assessment → 2 mths
Thank you