

# IALI 2008 CONFERENCE PROGRAMME

THE FIRST **IALI** CONFERENCE  
IN THE PACIFIC REGION

Adelaide • South Australia  
12-14 March 2008

**Towards Healthy,  
Safe & Decent Work  
through Alliances,  
Ethics & Influence**

*Principles and strategies  
to build the foundations  
for strong and effective  
labour inspection across the  
world in partnership with  
government and industry*



Government of South Australia  
SafeWork SA



in cooperation with the



and OHS Authorities of Australia & New Zealand



**IALI** Conference  
Australia 2008

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## **The Premier of South Australia, Hon. Mike Rann, MP**

On behalf of the Government and the people of South Australia, I extend a warm welcome to delegates and guests attending the International Association for Labour Inspection (IALI) 2008 Conference in Adelaide.

The South Australian Government firmly believes that all workers are entitled to enjoy a safe working environment. This conference will play an essential part in enhancing workplace safety, and the role of labour inspectors throughout the world. My Government is working hard to make South Australia a global player and a leader in areas such as environmental protection, mineral exploration and defence technology. So I hope you are able to take the opportunity to take part in some of the diverse site visits that are offered as part of the program.

Adelaide is delighted to host the first IALI Conference held in the Pacific region, a significant event that will examine ways to improve standards and practices in the increasingly important field of labour inspection. I wish all delegates an enjoyable and productive conference, and I invite interstate and overseas visitors to see and experience as much of our city and our State as possible while you are in Adelaide

Welcome to South Australia.



## **The Minister for Industrial Relations, SA Hon. Michael Wright, MP**

To all delegates and guests here for the IALI 2008 Conference, I warmly welcome you to Australia and to Adelaide for what I believe will be a beneficial and fruitful gathering. As South Australia's Minister for Industrial Relations, I know that the quest to improve workplace conditions is ongoing and requires creativity, innovation and energy. The State Government has sought to apply these attributes to the initiatives undertaken by its own labour inspection agency, SafeWork SA.

A commitment to safe and fair work is written into South Australia's State Strategic Plan, with a key target on workplace safety consistent with the nationally agreed goal of 40% reduction in injury by 2012. The Government has one overriding goal: to ensure that workplaces factor safety in as a part of their core business. I believe it is a goal best achieved by cooperation, where the skills, observations and experience of all parties come together for the good of all. It is in that spirit that I trust the IALI Conference will embark upon the important work ahead of it in strengthening regional cooperation, developing a global Code of Ethics for labour inspectors, and finding ways to measure the effectiveness of their work.

It is a great privilege for the South Australian government to host this important international event, and I am pleased to be able to attend several key functions during the conference. I wish you every success during your stay here, and look forward to meeting as many of you as possible in that time.



**President, IALI, and Executive Director, SafeWork SA, Department of the Premier and Cabinet  
Michele Patterson**

On behalf of the International Association of Labour Inspection (IALI), and SafeWork SA, the occupational

health and safety (OHS) and industrial relations authority of the Government of South Australia, I am very pleased to welcome you all to the first IALI Conference in the Pacific Region.

As your hosts, IALI and SafeWork SA will be seeking to make this series of events both memorable and significant. Together with our partners, the International Labour Organisation (the ILO) and all of the other occupational health and safety authorities across Australia and New Zealand, we will be aiming for significant outcomes to promote healthy, safe and decent work, not just throughout our region but across the world.

Our conference theme, Towards Healthy, Safe & Decent Work through Alliances, Ethics & Influence, aims to build on the recent work IALI has done in collaboration with the ILO, to strengthen modernise and reinvigorate

labour inspection around the world. The time is right to meet this challenge.

To build a solid foundation for strengthened labour inspection, the Conference will focus on the three core topics of Alliances (Regional cooperation and partnerships), Ethics (the development of a Global Code of Ethics or Integrity), and Influence (measuring and demonstrating effectiveness).

We are also pleased to present, in conjunction with the Conference, a range of associated forums and events. A Forum of Pacific Nations will aim to progress a proposed ILO-supported programme of technical cooperation in labour inspection throughout the region. A Forum of South East Asian Nations will aim to discuss opportunities for more formalised cooperation between labour inspection systems in the region. A National

Forum of Australian and New Zealand Inspectors will build on our agenda of harmonising the implementation of OHS arrangements across Australia and New Zealand. I hope also that during your stay here, you are able to experience first-hand some of our site visits to industries of significance in South Australia.

I know that the wide range of topics to be discussed during these events are of interest to all IALI members and particularly to those countries seeking to develop and modernise their administration of OHS and labour related issues. I extend to all of you, our thanks for your participation in and contribution to these events and I hope you find them to be of significant value. I look forward to working with you over the coming week.

**Director of SafeWork ILO, Dr Sameera Al-Tuwaijri**

The International Labour Office congratulates IALI on its first ever conference in the Pacific Region and welcomes the large number of participants expected.

The conference theme – “Towards Healthy, Safe and Decent Work through Alliances, Ethics and Influence” – encapsulates several of ILO’s key concerns. Decent work must of course be both safe and healthy, and it is

important to focus on occupational health as well as safety issues, given the high statistics for work-related diseases and ill health globally. Wider alliances and partnerships are also crucial if labour inspectorates are to have greater influence internationally and nationally, such as in reaching the informal economy and marginalised groups of workers. Last but not least, inspectorates must maintain their impartiality, integrity and high standards of professional behaviour if they are to maintain credibility and impact in today’s global economy.

Many countries are now searching for ways to meet these challenges and regional events such as this provide an excellent platform for sharing ideas and experiences. At the same time, IALI’s impressive growth in influence and membership over the last decade has made it possible to share such ideas and experience throughout the world.

We wish the conference every success.



**Chair, Heads of Workplace Safety Authorities and General Manager, Occupational Health and Safety Division, WorkCover NSW  
Mr John Watson**

On behalf of the Heads of Workplace Safety Authorities of Australia and New Zealand (HWSA), welcome to the first IALI conference to be held in the Pacific region.

HWSA’s vision is to promote and implement best practice in occupational health and safety (OHS) in Australia and New Zealand in the areas of policy and legislative matters, education and enforcement.

As a partner in presenting this IALI conference and associated events to you, we are keen to learn from your experiences and to share with you our own approaches towards achieving our common goal of improving occupational health and safety practices everywhere.

With a focus on education, awareness and support to build the capability

of employers and employees to work together as they address health and safety issues in their workplaces, HWSA is committed to improving the health and safety outcomes in Australian and New Zealand workplaces.

Importantly in Australia and New Zealand, HWSA is committed to harmonisation of our activities across our jurisdictions so that we may maximise our contribution towards the achievement of the targets of the National OHS Strategy 2002-2012. These targets include a 20% reduction in the incidence of work-related fatalities and a 40% reduction in the incidence of workplace injury by 30 June 2012.

In carrying out this work, HWSA undertakes national compliance campaigns targeted at specific hazards within industries that have

been identified as national priority areas. These campaigns facilitate the development of a nationally consistent approach to priority areas, while providing the flexibility to tailor campaigns according to the unique characteristics of each jurisdiction.

As a forum for discussion of matters of interest to agencies responsible for the administration of OHS in Australia and New Zealand, the international IALI conference and series of associated events, provides a unique opportunity to build on and strengthen our work. We look forward to working collaboratively with all of you to achieve practical and sustainable health and safety outcomes for the future.



**TUESDAY 11 MARCH**

**IALI Executive Committee Meeting**

Time: 9.00am – 1.00pm

Venue: IALI and HWSA Executive Room

Chair: Michele Patterson, President, IALI, and Executive Director, SafeWork SA

Lunch: 1.00pm – 2.00pm, served in Ballroom 5

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**Heads of Workplace Safety Authorities (HWSA)  
in Australia and New Zealand Meeting**

Time: 2.00pm – 5.00pm

Venue: IALI and HWSA Executive Room

Chair: John Watson, Chair, HWSA

Lunch: 1.00pm – 2.00pm, served in Ballroom 5



## IALI Executive Committee



Michele Patterson  
IALI President  
AUSTRALIA



Paul Weber  
IALI Secretary General and  
Vice President  
LUXEMBERG



Michel Gisler  
IALI Treasurer and Vice  
President  
SWITZERLAND



Bernhard Brückner  
IALI Vice President  
GERMANY



Kevin Myers  
IALI Vice President  
UNITED KINGDOM



Sammy Nyambari  
Director, African Regional  
Labour Administration  
Centre (ARLAC)  
IALI Vice President  
ZIMBABWE



Bertil Remaeus  
IALI Vice President  
SWEDEN



Shi Yanping  
IALI Vice President  
P.R. CHINA



M. Sahli Chaker  
Inspecteur en chef  
IALI Vice President  
TUNISIA



Wolfgang von Richthofen  
Senior IALI Technical  
Advisor  
FRANCE



Nils-Petter Wedege  
Senior IALI Technical  
Advisor  
NORWAY



Adrian Ellis  
Senior IALI Technical  
Advisor  
UNITED KINGDOM



Malcolm Gifford  
ILO Observer

## Heads of Workplace Safety Authorities (HWSA) in Australia & New Zealand



John Watson (Chair)  
WorkCover NSW



Michele Patterson  
SafeWork SA



John Merritt  
WorkSafe VIC



Simon Blackwood  
Workplace Health and  
Safety, DEIR Queensland



Nina Lyhne  
WorkSafe Western Australia



Neil Watson  
WorkSafe NT



Roy Ormerod  
Workplace Standards  
Tasmania



Jon Quiggin  
ACT WorkCover



Steve Kibble  
Comcare



Bob Hill  
Department of Labour New  
Zealand



Wayne Creaser  
Office of the Australian  
Safety & Compensation  
Council, Department  
of Employment and  
Workplace Relations

# WEDNESDAY 12 MARCH - SUMMARY

	PACIFIC REGION FORUM 9.00 - 12.00	SE ASIA REGION FORUM 2.00 - 5.00	AUSTRALIA & NEW ZEALAND OHS INSPECTORS FORUM	SITE VISITS <i>Details to be confirmed</i>	OTHER
9.00	<b>Chair:</b> Werner Blenk (Fiji) <b>Presentations:</b> Sammy Nyambari (Zim) Dr Ho Siang Hin (Sing) Ian Markos (Aust) <b>Facilitators:</b> IALI Exec + HWSA <b>Participants:</b> Pacific Nations			<b>Hospitality</b> <b>Automotive</b> <b>Defence</b>	<b>Conferences office open</b> 7.30am - 6pm
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11.00			<b>11.00 - 12.30</b> <b>Chair:</b> John Watson (Aust) <b>Presentations:</b> Wolfgang von Richthofen (Fr) Sammy Nyambari (Zim) Kevin Myers (UK)		
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12.00 - 2.00  
LUNCH

12.00 - 2.00  
LUNCH

12.30 - 2.00  
LUNCH

4.00pm  
Registration for IALI  
Conference opens



## WEDNESDAY 12 MARCH - MORNING

### Pacific Region Forum

**Time:** 9.00am – Noon

**Venue:** Ballroom 4

**Chair:** Werner Blenk, Director, ILO South Pacific

**Convenor:** Ian Markos, Chief Officer Compliance Advisory Legal and Investigation, SafeWork SA

**Eligibility:** Delegates from the labour administrations in any nation in the Pacific Region.

#### Overview

The Pacific Region Forum will concentrate on the development of a technical cooperation programme between inspectorates in Australia, New Zealand and the Pacific region countries. Participants will identify and discuss areas of future cooperation that include the provision of assistance in education and training of inspectorates. Discussion topics include investigation training, prevention of accidents and work-related disease, strategies to deal with high-risk industries sectors, design and implementation of OHS programmes and establishing and improving legislation and tripartite structures.

IALI works in partnership with the ILO to provide programmes of technical assistance in labour inspection

across regions. IALI Executive members are assigned regions and work to coordinate this type of initiative with the regional ILO representatives. In 2005, an ILO Sub Regional meeting in Melbourne was hosted by Australia and attended by a range of Pacific Nations. At this meeting, South Australia proposed that the Australian and New Zealand OHS authorities offer a programme of technical cooperation for OHS inspection to the Pacific Region. This proposal was met with great enthusiasm by the tripartite attendees from around Australia and New Zealand as well as the Pacific countries and the ILO.

The proposed Forum of Pacific Nations aims to establish this initiative based on discussions held since the 2005 meeting.

<b>Welcome and Introduction to Delegates on behalf of IALI and SafeWork SA</b> Michele Patterson, IALI President and Executive Director of SafeWork SA, DPC	9.00am – 9.10am
<b>International Example no. 1: ASEAN programme to train labour inspectors in the region</b> Dr Ho Siong Hin, Commissioner of Workplace Safety and Health, Ministry of Manpower, Singapore	9.10am – 9.20am
<b>International Example no. 2: ARLAC- Coordination of labour inspection training and administration of 22 English speaking African countries</b> Sammy Nyambari, Zimbabwe	9.20am – 9.30am
<b>Outcomes of ILO Sub-committee Forum – Melbourne 2005 &amp; progress since</b> Ian Markos, Australia	9.30am – 9.40am
Dividing into groups, meet each other, clarify topics	9.40am – 10.15am
Morning tea served in Ballroom 5	10.15am – 10.30am
<b>Group discussions / facilitated workshops</b> facilitated by IALI and HWSA EC members	10.30am – 11.30am
Report back	11.30am – 11.40am
<b>Agreed outcomes and actions from the forum</b> Ian Markos, SafeWork SA, Australia	11.40am – 11.55am
<b>Close</b> Michele Patterson, IALI President and Executive Director of SafeWork SA, DPC	11.55am – Noon
Lunch, served in Ballroom 5	Noon – 2.00pm



## WEDNESDAY 12 MARCH - AFTERNOON

### South East Asian Region Forum

**Time:** 2.00pm – 5.00pm

**Venue:** Ballroom 4

**Chair:** Bernhard Brückner, Vice President, IALI

**Convenor:** CS Wong, Chief Officer Hazard Management, SafeWork SA

**Eligibility:** Delegates from the labour administrations in any nation in the South-East Asian Region.

#### Overview

The South East Asian Region Forum will focus on topics that may be suitable for inclusion in Memoranda of Understanding (MOUs) to be developed between inspectorates in Australia and South East Asian countries. Prior to the Forum, each country will be approached for input on what topics are important to them that should be tabled for consideration in this type of MOU.

Examples could include the following:

- Agreement to cooperate in compliance initiatives across trading partners involved in supply chains – e.g. through the development and use of consistent auditing tools, sharing of data and information etc
- Regional cooperation on cross-region OHS issues e.g. safe design, unsafe plant and products, safe systems of work, recognition of qualifications

- Coordinated implementation of OHS strategic intervention programmes and strategies to deal with high risk industry sectors, development of tripartite structures
- Opportunities for sharing resources to educate and train inspectors.

IALI conferences in Macao, PR China (2004), and Beijing, PR China (2006), established a solid foundation for strong relationships between the OHS authorities of Australia and a range of countries in SE Asia. The Forum of SE Asian Nations aims to progress commitments to cooperative efforts on topics of mutual interest (e.g. auditing of clothing outworker contracts).

Lunch, served in Ballroom 5

Noon – 2.00pm

#### Welcome and Introduction to Delegates on behalf of IALI and SafeWork SA

- Michele Patterson, President, IALI, and Executive Director, SafeWork SA

2.00pm – 2.05pm

#### SE Asian Round-up - the status & future of cooperative labour inspection initiatives in SE Asia

- Dato' Dr J Basri, Malaysia

2.05pm – 2.15pm

#### The Benefits of International Memorandums of Understanding – PR China's Experience

- Shi Yanping, PR China

2.15pm – 2.25pm

#### An Australian Partnership Between Government, Unions and Industry in the Clothing Outworker Industry

- Igor Nossar, Australia, TCFUA

2.25pm – 2.35pm

Dividing into groups, meet each other, clarify topics

2.35pm - 3.00pm

Afternoon tea served in Ballroom 5

3.00pm - 3.15pm

#### Group discussions / facilitated workshops

- facilitated by IALI and HWSA EC members

3.15pm - 4.15pm

Report back

4.15pm - 4.35pm

#### Agreed outcomes and actions from the forum

- CS Wong SafeWork SA, Australia

4.35pm - 4.55pm

#### Close

- Ms Michele Patterson, IALI President and Executive Director of SafeWork SA, DPC

4.55pm – 5.00pm

## WEDNESDAY 12 MARCH cont

### National Forum of Australian and New Zealand OHS Inspectors

(A special pre-Conference event for Australian and New Zealand OHS Inspectors)

**Time:** 11.00am – 5.00pm

**Venue:** Ballrooms 2 & 3

**Chair:** John Watson, Chair, HWSA

**Convenor:** Jane Davey, Chief Advisor – National Coordination, SafeWork SA.

#### Overview

This first ever forum of trans-Tasman OHS Inspectors will bring together labour inspectors from every Australian and New Zealand jurisdiction. The forum will feature three international perspectives in OHS inspections. Senior international IALI members will highlight some approaches used in labour inspectorates across the world.

The forum will discuss progress with cooperative initiatives between OHS authorities, particularly in relation to harmonising the implementation of OHS legislation across Australia and New Zealand.

Discussion of ways to improve these coordinated intervention campaigns to reduce injuries and illness in the workplace will be a priority.

The forum will also aim to identify opportunities for the sharing of resources and for the professional and skills development of inspectors.

Commitment to the principles of the Global Code of Integrity will be examined.

<b>Welcome and Introduction to Delegates on behalf of IALI and SafeWork SA</b> Michele Patterson, IALI President and Executive Director of SafeWork SA, DPC	11.00am - 11.15am
<b>Three International Perspectives on Labour Inspection by IALI Executive Committee Members</b> Wolfgang von Richthofen, France Sammy Nyambari, Zimbabwe Kevin Myers, United Kingdom	11.15am - 11.35am 11.35am - 11.55am 11.55am - 12.15pm
<b>Questions</b>	12.15pm - 12.30pm
Lunch/Networking, served in Ballroom 5	12.30pm - 2.00pm
<b>Professional Development</b> <ul style="list-style-type: none"><li>HWSA National Workplace Inspector Training and Development Reference Group – an update on training courses and programmes - Facilitated by NWITDRG</li><li>A National Training Initiative – Utilising our best resources - Facilitated by New Zealand</li></ul>	2.00pm - 3.00pm
<b>Working Together – Cooperative Strategies</b> <ul style="list-style-type: none"><li>Exploring Opportunities for a Professional Exchange Programme -Facilitated by Victoria</li><li>HWSA Intervention Programmes – an Improvement Strategy - Facilitated by New South Wales</li></ul>	3.00pm - 4.00pm
<b>Ethical Conduct – Code of Integrity</b> Facilitated by SafeWork SA's Code of Integrity Champion's Team, Australia	4.00pm – 4.30pm
Summary	4.30pm – 5.00pm



## WEDNESDAY 12 MARCH cont

### Registration and Welcome Reception

**Time:** 6.00pm – 8.00pm

**Venue:** Ballrooms 1-3, Stamford Grand

**Hosted by:** SafeWork SA Advisory Committee

The Conference Welcome Reception for delegates and guests will provide an opportunity to catch-up with friends and colleagues from around the world whilst enjoying some great local food and beverages and a view that overlooks a part of South Australia's pristine coastline.

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**Guests arrive** 6.00pm

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**Welcomes** 6.30pm

- **Ms Michele Patterson**, IALI President and Executive Director of SafeWork SA, DPC
- **Hon Michael Wright, MP**, Minister for Industrial Relations, SA
- **Mr Tom Phillips**, Presiding Officer of the SafeWork SA Advisory Committee

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#### **Sally Cooper**

At 11 years of age Sally Cooper was performing as feature violinist with the London Phillamonic and The Boston Pops Orchestra. She was the darling of the corporate market and in demand both nationally and internationally. Sally has performed with every major symphony orchestra in Australia, and is currently featured violinist with the Melbourne Symphony Orchestra .

6.45pm – 7.00pm

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**Reception concludes**

8.00pm



**OPENING CEREMONY AND WELCOME**

*Chair: Peter Hampton, President of the Industrial Relations Society of South Australia Inc. and Director, Policy and Strategy, SafeWork SA*

9.00	<p><b>Welcome to Adelaide</b> - traditional landowners, the Kaurna people</p>
9.05	<p><b>Welcome to Australia</b> - The Hon Julia Gillard, MP Deputy Prime Minister and Minister for Education, Employment and Workplace Relations, (video presentation)</p>
9.15	<p><b>Welcome to South Australia</b> - The Hon Mike Rann, MP, Premier of South Australia</p>
9.20	<p><b>Welcome to the Conference</b> - The Hon Michael Wright, MP, Minister for Industrial Relations, South Australia</p>
9.25	<p><b>ILO Welcome</b> - Mr Werner Blenk, Director, ILO South Pacific Office, representing the Director of SafeWork ILO, Dr Sameera Al-Tuwaijri</p>
9.30	<p><b>IALI Welcome</b> - Ms Michele Patterson, IALI President and Executive Director of SafeWork SA DPC,</p>
9.35	<p><b>Celebration</b></p>
9.50 - 10.20	<p><b>Morning tea and coffee break Press Conference</b></p>

**SESSION 1: The case for strengthening and modernising labour inspection - Alliances, Ethics and Influence as key strategies for success.**

*Chair: IALI/HWSA - Michele Patterson*

10.20	<p><b>Keynote address: Alliances, Ethics and Influence</b> - Key strategies for labour inspection - Prof Dennis Else, Ballarat University, Victoria, Australia</p>
10.55	<p><b>Keynote address – The Global ILO perspective on Achieving Decent Work</b> - Mr Gerd Albracht, former Coordinator of the Labour Inspection Cluster, SafeWork, ILO HQ, Geneva, Switzerland</p>
11.30	<p><b>Pacific Round-up – the status &amp; future of cooperative labour inspection initiatives in the Pacific</b> - Mr Werner Blenk, Director, ILO South Pacific Office, Fiji</p>
11.50	<p><b>SE Asian Round-up – the status &amp; future of cooperative labour inspection initiatives in SE Asia</b> - Dato’ Dr Johari Basri, Executive Director, ASEAN-OSHNET Secretariat and Director General, Dept of OSH, Malaysia</p>
12.10	<p><b>Australia’s Aboriginal Employment Strategy (AES) – a successful partnership between the Aboriginal community and corporate Australia, for the promotion of decent work employment for Aboriginal people</b> – Mr Danny Lester, Chief Executive, AES, Australia</p>

# THURSDAY 13 MARCH - AFTERNOON SESSION

## SESSION 2 - ALLIANCES: The role of regional cooperation and partnerships in labour inspection

*Chair: HWSA - Nina Lyhne (Western Australia)*

*Chair: HWSA - Maarten Quivooy (New Zealand)*

1.45	<p><b>Keynote: Testing and certification goes global - the role and growth of international testing and certification schemes</b>                      – Peter Harley, Director, Laboratory and Testing Services Group, WorkCover, NSW, Australia</p>	3.50	<p><b>Learning from ARLAC's experience of coordinating labour inspection development across English-speaking African countries</b> - Sammy Nyambari, IALI Vice President and Director, African Regional Labour Administration Centre, Zimbabwe</p>
2.10	<p><b>Vietnam's occupational health and safety and cooperation with regional countries</b> - Vu Nhu Van, Deputy Director of the Bureau for Safe Work, Ministry of Labour-Invalids and Social Affairs, Vietnam</p>	4.10	<p><b>The challenges of creating a safer construction industry – the Cambodian experience</b> - Dr Leng Tong, Director of Occupational Health, Ministry of Labour and Vocational training, Royal Kingdom of Cambodia</p>
2.30	<p><b>Labour inspection and sustainable globalisation - PRO IALI</b>                      – Paul Weber, IALI Secretary-General and Directeur de l'Inspection du travail et des Mines, Luxembourg</p>	4.20	<p><b>Labour and OHS in New Caledonia: the legal framework and major issues</b>                      - François Barthélimé, Deputy Director, Department of Labour and Employment, New Caledonia</p>
2.50	<p><b>The role of international cooperation</b> - Shi Yanping, IALI Vice President and Director, Department of International Cooperation, SAWS, PR China</p>	4.30	<p><b>Challenging issues of inspection, enforcement and commitment to OSH in Lao PDR</b> – Mr Thongdeng Singthilath, Deputy Director General of Skills Development and Employment Department, Ministry of Labour and Social Welfare, Lao, PDR</p>
3.10	<p><b>Battling a legacy of death – A global alliance for an international ban on asbestos</b> – Sari Sairanen, National Health &amp; Safety Director, and George Botick, National Health and Safety representative, Canadian Auto Workers Union, Canada</p>	4.40	<p><b>Philippines' experience in developmental and preventive OSH Programmes</b> - Dr Dulce P. Estrella-Gust, Executive Director, OSH Centre, Department of Labour and Employment, Philippines</p>
3.30 – 3.50	<p><b>Afternoon tea and coffee break</b></p>	4.50	<p><b>Questions and discussion</b></p>
		5.15	<p><b>Close</b></p>

**IALI CONFERENCE DINNER – hosted by the Heads of Workplace Safety Authorities (HWSA) Australia**

**Meet at Stamford Grand at 6.00 for bus to dinner venue. Bus leaves venue at 10.00 for return to hotels by 10.30pm**



## THURSDAY 13 MARCH - MORNING

### Opening Ceremony and Welcome

**Time:** 9.00am – 9.50am

**Venue:** Ballrooms 1-4

**Chair:** Peter Hampton, President of the Industrial Relations Society of South Australia Inc. and Director, Policy and Strategy, SafeWork SA

### Marni naa budni Kurna yertaanna (Welcome to Kurna country)

The Conference will commence with an official opening event attended by high level officials of the South Australian Government, Australian OHS authorities, the ILO and IALI.

<b>Welcome to Adelaide</b> traditional landowners, the Kurna people	9.00am – 9.05am
<b>Welcome to Australia</b> The Hon Julia Gillard, MP, Deputy Prime Minister and Minister for Education, Employment and Workplace Relations (video presentation)	9.05am – 9.15am
<b>Welcome to South Australia</b> The Hon Mike Rann, MP, Premier of South Australia	9.15am – 9.20am
<b>Welcome to the Conference</b> The Hon Michael Wright, MP, Minister for Industrial Relations, South Australia	9.20am - 9.25am
<b>ILO Welcome</b> Mr Werner Blenk, Director, ILO South Pacific Office representing Dr Sameera Al-Tuwaijri, Director of SafeWork ILO	9.25am – 9.30am
<b>IALI Welcome</b> Ms Michele Patterson President, IALI, and Executive Director, SafeWork SA	9.30am – 9.35am
Celebration	9.35am – 9.50am
Morning tea served in Ballroom 5	9.50am – 10.20am



## THURSDAY 13 MARCH - MORNING

### Session 1: The case for strengthening and modernising labour inspection - Alliances, Ethics and Influence as key strategies for success

**Time:** 10.20am – 12.30pm

**Venue:** Ballrooms 1-4

**Chair:** IALI/HWSA - Michele Patterson, Australia

#### Overview

This session will focus on the strategic imperatives for strengthening, modernising and reinvigorating labour inspection worldwide, and the key strategies for addressing these challenges. Delegates will hear high-level key note addresses designed to set the scene for the Conference, provide leadership and vision, report on global progress towards these goals and stimulate debate on the key themes.

#### About Prof Dennis Else

World-renowned OHS expert, Prof Dennis Else, was Chair of the Australian National Occupational Health and Safety Commission through the six years from 1996 to 2002. During this time, he built support for a 10 year National OHS Strategy which in 2002 was endorsed by the Commonwealth and all State and Territory Ministers, the Australian Council of Trade Unions and the Australian Chamber of Commerce and Industries.

Having previously led the development of the first Australian Standard for OHS Management Systems he focused the National Commission's work on closing the gap between paper systems and real practice in workplaces.

His interest in the development of labour inspection started when he was tasked with developing the educational programs at the University of Aston, for British labour inspectors in the wake of the Robens Report during the 1970's. He has had a strong and continuing interest in the regulatory craft and has run developmental programs for inspectors from India and Fiji.

He is a strong advocate of the synergies between productivity, quality and prevention and the opportunity health and safety provides as a vehicle for building innovative and inspiring workplaces. His research focuses on what organizations can do in practice to grow the maturity of their health and safety culture and performance.

Professor Else will reflect on IALI's three key strategies to:

- formalise international networks to address issues arising from the globalised workforce;
- establish an ethical 'guarantee' of professional practice; and
- influence safe and fair work outcomes through demonstrated effectiveness of labour inspection.



**Keynote address: Alliances, Ethics and Influence** 10.20am – 10.55am  
**Key strategies for labour inspection**  
Prof Dennis Else, Ballarat University, Victoria, Australia

**Keynote address: The Global ILO perspective on achieving Decent Work-  
The key role of labour inspection in implementing labour standards and  
promoting decent work in today's global economy** 10.55am – 11.30am  
Gerd Albracht, International Consultant for Labour Administration, Inspection and Working Conditions, and former Coordinator of the Labour Inspection Cluster, SafeWork, ILO HQ, Geneva, Switzerland

**Pacific Round-up – the status & future of cooperative labour inspection  
initiatives in the Pacific** 11.30am – 11.50am  
Werner Blenk, Director ILO South Pacific Office, Fiji

**SE Asian Round-up – the status & future of cooperative labour inspection  
initiatives in SE Asia** 11.50am – 12.10pm  
Dato' Dr Johari Basri, Executive Director, ASEAN-OSHNET Secretariat and Director General, Dept of OSH, Malaysia

**Australia's Aboriginal Employment Strategy (AES) – a successful  
partnership between the Aboriginal community and corporate Australia,  
for the promotion of decent work employment for Aboriginal people** 12.10pm – 12.30pm  
Danny Lester, Chief Executive, AES, Australia

**Lunch, served in Ballroom 5** 12.30pm – 1.45pm

## THURSDAY 13 MARCH - AFTERNOON

### Session 2: Alliances – The role of regional cooperation and partnerships in labour inspection

**Time:** 1.45pm – 3.50pm

**Venue:** Ballrooms 1-4

**Chair:** HWSA - Nina Lyhne, Australia

#### Overview

Partnerships between governments, employers, unions and others are vital to achieve healthy, safe and decent work. Strengthening labour inspection through regional cooperation is a long-standing principle of both the ILO's strategy for safe and decent work, and IALI's approach to its activities. Through sharing good practice and addressing the issues associated with the globalised workforce, we can develop alliances that will ensure effective labour inspection across the world.

Cooperation between labour inspectors across regions can facilitate social dialogue, deregulation, harmonisation, robust auditing, mutual recognition, and can remove trade barriers and opportunities for exploitation. Sharing training approaches and good practice assists in strengthening and modernising labour inspection services. Further, by formalising international

networks, developing international agreements between labour inspectorates, and cooperatively developing and applying similar auditing tools, we can address such issues as working conditions and health and safety in supply chains between trading partners.

This session will focus on sharing experiences of successful partnerships and regional collaboration from around the world. Examples will include cooperative arrangements between labour inspection systems, governments, employers, unions and others. The elements of successful partnerships will be examined. A key aim will be to define the way forward so that labour inspection can maximise its contribution to the achievement of decent work around the world.



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**Keynote Address: Testing and certification goes global - the role and growth of international testing and certification schemes** 1.45pm – 2.10pm

Peter Harley, Director, Laboratory and Testing Services Group, WorkCover, NSW, Australia

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**Vietnam's occupational health and safety and cooperation with regional countries** 2.10pm – 2.30pm

Vu Nhu Van, Deputy Director of the Bureau for Safe Work, Ministry of Labour-Invalids and Social Affairs, Vietnam

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**Labour inspection and sustainable globalisation - PRO IALI** 2.30pm – 2.50pm

Paul Weber, IALI Secretary-General and Directeur de l'Inspection du travail et des Mines, Luxemburg

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**The role of international cooperation** 2.50pm – 3.10pm

Shi Yanping, IALI Vice President and Director, Department of International Cooperation, SAWS, PR China

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**Battling a legacy of death – A global alliance for an international ban on asbestos** 3.10pm – 3.30pm

Sari Sairanen, National Health & Safety Director, and George Botick, National Health and Safety representative, Canadian Auto Workers Union, Canada

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Afternoon tea, served in Ballroom 5

3.30pm – 3.50pm



## THURSDAY 13 MARCH - AFTERNOON

### Session 2 cont: Alliances – The role of regional cooperation and partnerships in labour inspection

**Time:** 3.50pm – 5.30pm

**Venue:** Ballrooms 1-4

**Chair:** HWSA - Maarten Quivooy, New Zealand

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<b>Learning from ARLAC’s experience of coordinating labour inspection development across English-speaking African countries</b>	<b>3.50pm – 4.10pm</b>
Sammy Nyambari, IALI Vice President and Director, African Regional Labour Administration Centre, Zimbabwe	
<b>The challenges of creating a safer construction industry – the Cambodian experience</b>	<b>4.10pm – 4.20pm</b>
– Dr Leng Tong, Director of Occupational Health, Ministry of Labour and Vocational training, Royal Kingdom of Cambodia	
<b>Labour and OHS in New Caledonia: the legal framework and major issues</b>	<b>4.20pm – 4.30pm</b>
François Barthelmé, Deputy Director, Department of Labour and Employment, New Caledonia	
<b>Challenging issues of inspection, enforcement and commitment to OSH in Lao PDR</b>	<b>4.30pm - 4.40pm</b>
Thongdeng Singthilath, Deputy Director General of Skills Development and Employment Department, Ministry of Labour and Social Welfare, Lao, PDR	
<b>Philippines’ experience in developmental and preventive OSH Programmes</b>	<b>4.40pm - 4.50pm</b>
– Dr Dulce P. Estrella-Gust, Executive Director, OSH Centre, Department of Labour and Employment, Philippines	
<b>Questions and discussion</b>	<b>4.50pm - 5.15pm</b>

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## THURSDAY 13 MARCH cont

### Conference Dinner

**Time:** 7.00pm – 10.00pm

**Venue:** D'Arenberg Winery, McLaren Vale

**Hosted by:** Heads of Workplace Safety Authorities (HWSA), Australia and New Zealand

Please note that in keeping with the relaxed nature of this function, flat shoes are recommended.

#### The Beautiful McLaren Vale

McLaren Vale offers exceptional wines, regional produce and beautiful scenery nestled between the Mount Lofty Ranges and beaches of Gulf St Vincent.

Best known for its wineries and welcoming cellar doors, McLaren Vale also produces fruits and is an extensive almond growing region. The main street of McLaren Vale is a charming showcase of cellar doors, local produce, art and craft stores, cafes and more.

The first McLaren Vale vines were planted by John Reynell in 1838 and the region is now dotted by more than 50 wineries with about 270 independent grape growers.

Shiraz is a specialty, as are Cabernet Sauvignon and Grenache, while Merlot is becoming an increasingly popular varietal. Chardonnay dominates the white varieties, but Sauvignon Blanc and Riesling are also gaining kudos, and experimentation is taking place with Viognier, Marsanne and Sangiovese.

#### d'Arenberg: The Art of Being Different

d'Arenberg is one of the most significant wineries in McLaren Vale. In 1912 Joseph Osborn, a teetotaler, purchased the well established Milton Vineyards in the hills just north of the townships of McLaren Vale. Joseph's son Francis Ernest Osborn left medical school, choosing to forsake the scalpel for pruning

shears. Fruit from the 78 hectares of vineyards was sold to local wineries until his own cellars were complete in 1928.

In 1943, Frank's son Francis d'Arenberg, universally known as 'd'Arry', returned from school, age 16, to help his ill father run the business, eventually assuming full management of d'Arenberg in 1957. In 1959, d'Arry decided to launch his own label d'Arenberg named in honour of his mother Frances Helena d'Arenberg.

Enter the fourth generation, d'Arry's son Chester d'Arenberg Osborn. From an early age Chester was focused on continuing his family's winemaking tradition. After graduating from Roseworthy College and touring other Australian and European wine regions, Chester took over the reins as Chief Winemaker in 1984. He immediately set about rejuvenating the original vineyards and cellars while maintaining the traditional winemaking processes of the past to capture the small-batch character of his wines and the true flavour of the McLaren Vale region

All grapes, including whites, are basket-pressed. The reds are still traditionally fermented with the grape skins (cap) submerged in open wax-lined concrete fermenters utilising the age-old technique of foot treading. Chester's philosophy is to make wines that have great fragrance, fruit palate texture and length. The finish of the wine must have a natural fine balance of acidity and a complex structure of tannins.

d'Arry and Chester's viticultural and oenological talents have ensured d'Arenberg has continued to win critical acclaim, numerous trophies and

national and international awards, none more so than in recent years. After more than 60 consecutive consecutive vintages, d'Arry is very proud of his achievements in creating an internationally recognised wine brand commonly known as the Red Stripe due to the distinctive diagonal red stripe that adorns the label.

D'Arenberg's art of being different extends to a range of fortified and dessert wines, which have legendary status worldwide, as well as operating d'Arry's Verandah, one of South Australia's most loved and highly-awarded restaurants, set on a picturesque hilltop.

#### The International Adventures of 'Safety Woman' –

*Anecdotes from former ABC foreign correspondent, Dominique Schwartz*

If you can keep your head when covering wars in Africa, the Balkans, Central Asia, and the Middle East, then you're either lucky... or very safety-conscious !

Hear about it from someone who was there... and everywhere... like few others in her field.

Drawing on two decades as one of Australia's leading foreign correspondents, Dominique Schwartz, will highlight some of the lighter moments of her career... including how she came to be nicknamed: 'Safety Woman' !



Coaches arrive at Stamford Grand Hotel, Glenelg	6.00pm
Coaches depart for D'Arenberg, McLaren Vale.	6.15pm
Pre-Dinner – A taste of regional wines and produce	7.00pm
Dinner – d'Arrys Verandah Restaurant	8.00pm – 10.00pm
Welcome Hon Michael Wright, MP, Minister for Industrial Relations, South Australia	8.30pm
The International Adventures of 'Safety Woman' Ms Dominique Schwartz, former foreign correspondent, ABC, South Australia	9.20pm - 9.35pm
Coaches depart for Stamford Grand Hotel, Glenelg	10.00pm
Coaches arrive at the Stamford Grand, Glenelg	10.30pm

**SESSION 3 - ETHICS: The need for a global code of integrity and developing the foundation for professional labour inspection**

*Chair: IALI - Paul Weber (Luxembourg)*

*Chair: IALI - Bernhard Brückner (Germany)*

9.00	<b>Ethical labour inspection: The international employer perspective</b> – Phil O’Reilly, Chief Executive, Business NZ – New Zealand and representative of the International Organisation of Employers, Geneva, Switzerland
9.20	<b>Ethical labour inspection: The international union perspective</b> – Sari Sairanen, National Health and Safety Director and Lyle Hargrave, Director, Health and Safety Training, Canadian Auto Workers (CAW), Canada; and - Igor Nossar, Chief Advocate, Textile, Clothing and Footwear Union (TCFUA) Australia
9.40	<b>Ethical Investment for safe, fair and decent working conditions</b> – Nick Edgerton, Research Analyst, Sustainable Alpha funds, AMP Capital Investors, Australia
10.00	<b>Elements of professional ethics in French labour inspection</b> – Sylvie Siffermann, Directrice du travail Ministère du travail, France

10.50	<b>The professional foundation of labour inspection in Canada and a successful Canadian alliance resulting in an E-learning course for labour inspectors</b> – Len S Hong, President and Chief Executive Officer, Canadian Centre for OHS, Ontario, Canada
11.10	<b>How CIS - the International OSH Information Centre - can assist the development of professional labour inspection systems worldwide</b> - Gabor Sandi, Head of CIS – SafeWork, ILO, Geneva, Switzerland
11.30	<b>Interactive session including questions and discussion Towards a Global Code of Integrity for IALI</b> - Wolfgang von Richthofen, Senior Technical Advisor, IALI and international consultant, France and Michele Patterson, President IALI and Executive Director, SafeWork SA, DPC, South Australia, Australia

10.20 – 10.50 **Morning tea and coffee break**

## SESSION 4 - INFLUENCE: Measuring and demonstrating the value of effective labour inspection

*Chair: HWSA - Roy Ormerod (Tasmania, Australia)*

*Chair: HWSA - John Merritt (Victoria, Australia)*

1.45	<b>Keynote: Working towards a global scoreboard to benchmark labour inspection performance</b> , Nils-Petter Wedege - IALI Senior Technical Advisor, Norway	4.00	<b>Developing indicators for measuring the impact of decent work</b> - Dr Eleftheria Lehmann, General Director, Landesanstalt für Arbeitsschutz NRW, Düsseldorf, Germany
2.15	<b>Opportunistic approach to improving effectiveness in Safety and Health inspections: the case of preparations for Uganda to host the Commonwealth Heads of Government Meeting, November 2007</b> - William Mukasa Senyonjo, Senior Specialised Labour Inspector, Department of OSH, Uganda	4.20	<b>Effective Leadership in managing major hazards</b> , Kevin Myers, IALI Vice President and Director, Hazardous Installations Directorate, Health and Safety Executive, United Kingdom
2.35	<b>Influencing Attitudinal change to OHS – creating the environment in which inspectors’ work is understood and valued</b> – John Merritt, Executive Director, Worksafe, Victoria, Australia	4.50	<b>Occupational Safety and Health in Korea and the XVIII World Congress on Safety and Health at Work</b> – Sur, Han-Og, Director General, Korea Occupational Safety & Health Agency, Republic of Korea
2.55	<b>Modernising the WSH enforcement approach – the Singapore experience</b> – Mr Silas Sng, Director, Occupational Safety and Health Inspectorate, Ministry of Manpower, Singapore	5.00	<b>Discussion and Questions</b>
3.15	<b>Raising the value of work</b> - Maarten Quivooy, Group Manager, Workplace Services, Department of Labour, New Zealand	5.10	<b>Summary of conference outcomes</b>
3.35	<b>Afternoon tea and coffee break</b>	5.25	<b>Conference Closing</b>



## FRIDAY 14 MARCH - MORNING

### Session 3: Ethics – The need for a Global Code of Integrity and developing the foundation for modernised and professional labour inspection

**Time:** 9.00am – 12.30pm

**Venue:** Ballrooms 1-4

#### Overview

Labour inspectors face increasing challenges in their role of ensuring safe and fair standards of work. In an effort to ensure transparency and credibility of their operations as well as protection of their role, several countries have recognised the importance of underpinning labour inspection work with a Code of Ethics. Various referred to as code of 'ethics', 'professionalism' or 'integrity' (or a combination), this type of document serves as a foundation for establishing a credible and professional labour inspection system.

In 2005, IALI agreed that the development of a global code was vital. In subsequent IALI conferences throughout the world the feasibility of this proposal has been tested to determine what it would mean for countries in different stages of development. Following an interactive workshop at the 2007 Conference in Toronto, Canada, it became clear that a global

code would assist all countries, regardless of the maturity of their labour administration, both in establishing the importance of an effective and professional labour inspection system and in providing the principles for its operation.

Further, the Canada Conference demonstrated that there is considerable commonality around the world, in the key elements agreed to be important as the foundation for professional labour inspection. IALI through SafeWork SA and Wolfgang von Richthofen, and assisted by the Ministry of Labour (MOL), Ontario, Canada has now developed a draft of the code. This has been available on the IALI web site for public comment.

Many professional occupations use this type of code to present a professional and ethical face to the community. Raising awareness of the high standards of personal behaviour expected of inspectors worldwide can also be expected to provide assurance for employers and the workforce about the inspectors' role.

In leading the development of a global code of ethics for Labour Inspection, IALI is aiming to progress the document to a final draft stage at the Adelaide conference. The intention is to gain approval of the document at IALI's three-yearly General Assembly in Geneva in June 2008. This Conference session will hear from countries with experience in implementing codes of ethics and discuss the value, content and implementation processes associated with the global code.

## FRIDAY 14 MARCH - MORNING

### Session 3: Ethics – The need for a Global Code of Integrity and developing the foundation for modernised and professional labour inspection

**Time:** 9.00am – 12.30pm

**Venue:** Ballrooms 1-4

**Chair:** IALI - Paul Weber, Luxemburg



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**Ethical labour inspection: The international employer perspective** 9.00am – 9.20am  
Phil O'Reilly, Chief Executive, Business NZ – New Zealand and a representative of the International Organisation of Employers, Geneva Switzerland

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**Ethical labour inspection: The international union perspective** 9.20am – 9.40am  
Sari Sairanen, National Health and Safety Director and Lyle Hargrave, Director, Health and Safety Training, Canadian Auto Workers (CAW), Canada; and Igor Nossar, Chief Advocate, Textile, Clothing and Footwear Union (TCFUA) Australia

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**Ethical Investment for safe, fair and decent working conditions** 9.40am – 10.00am  
Nick Edgerton, Research Analyst, Sustainable Alpha funds, AMP Capital Investors, Australia

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**Elements of professional ethics in French labour inspection** 10.00am – 10.20am  
Sylvie Siffermann, Directrice du travail Ministère du travail, France

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Morning tea served in Ballroom 5 10.20am – 10.50am

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**Chair:** IALI - Bernhard Brückner, Germany

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**The professional foundation of labour inspection in Canada and a successful Canadian alliance resulting in an E-learning course for labour inspectors** 10.50am – 11.10am  
Len S Hong, President and Chief Executive Officer, Canadian Centre for OHS, Ontario, Canada

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**How CIS - the International OSH Information Centre - can assist the development of professional labour inspection systems worldwide** 11.10am – 11.30am  
Gabor Sandi, CIS coordinator, SafeWork ILO, Geneva, Switzerland

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Interactive session including questions and discussion 11.30am – 12.30pm

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Towards a Global Code of Integrity for IALI

- Wolfgang von Richthofen, Senior Technical Advisor, IALI and international consultant, France,
- and Michele Patterson, President, IALI, and Executive Director, SafeWork SA, South Australia, Australia

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Lunch, served in Ballroom 5 12.30pm – 1.45pm

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## FRIDAY 14 MARCH - AFTERNOON

### Session 4: Influence – Measuring and demonstrating the value of effective labour inspection

**Time:** 1.45pm – 5.00pm

**Venue:** Ballrooms 1-4

**Chair:** HWSA - Roy Ormerod, Australia

#### Overview

Labour inspectors alone cannot achieve the safe, healthy and decent work objective. To be effective they need to be able to influence all those who can affect work and workplaces including the community, politicians, business, media, economists, opinion-makers, governments, employers, workers, designers, manufacturers, suppliers and so on.

Influence depends on credibility. So building and fostering the foundations for effective labour

inspection systems across the globe depends on being able to demonstrate their value.

Meeting this challenge is a key strategy to influence and promote safe, healthy and decent work outcomes as well as sustainable economic development.

There are many approaches to demonstrating effectiveness and value. This session will hear the latest innovative and good practice

approaches from around the world. A specific aim will be to examine the key indicators of performance which can contribute to demonstrating value in any aspect of the inspectors' work – such as investigation, audit, prevention programmes, education.

A focus will be on good investigation and audit practices in high risk industry sectors such as major hazardous facilities, mining and construction.



**Keynote Address: Working towards a global scoreboard to benchmark labour inspection performance** 1.45pm – 2.15pm

Nils-Petter Wedege - IALI Senior Technical Advisor, Norway

**Opportunistic approach to improving effectiveness in Safety and Health inspections: the case of preparations for Uganda to host the Commonwealth Heads of Government Meeting, November 2007** 2.15pm – 2.35pm

William Mukasa Senyonjo, Senior Specialised Labour Inspector, Department of OSH, Uganda

**Influencing Attitudinal change to OHS – creating the environment in which inspectors' work is understood and valued** 2.35pm – 2.55pm

John Merritt, Executive Director, Worksafe, Victoria, Australia

**Modernising the WSH enforcement approach – the Singapore experience** 2.55pm – 3.15pm

Silas Sng, Director, Occupational Safety and Health Inspectorate, Ministry of Manpower, Singapore

**Raising the value of work** 3.15pm – 3.35pm

Maarten Quivooy, Group Manager, Workplace Services, Department of Labour, New Zealand

Afternoon tea, served in Ballroom 5 3.35pm – 4.00pm

**Chair:** HWSA - John Merritt, Australia

**Developing indicators for measuring the impact of decent work** 4.00pm – 4.20pm

Dr Eleftheria Lehmann, General Director, Landesanstalt für Arbeitsschutz NRW, Düsseldorf, Germany

**Effective Leadership in managing major hazards** 4.20pm – 4.50pm

Kevin Myers, IALI Vice President and Director, Hazardous Installations Directorate, Health and Safety Executive, United Kingdom

**Occupational Safety and Health in Korea and the XVIII World Congress on Safety and Health at Work** 4.50pm – 5.00pm

Sur, Han-Og, Director General, Korea Occupational Safety & Health Agency, Republic of Korea

Discussion and questions 5.00pm – 5.10pm

**FRIDAY 14 MARCH**

**Summary of Conference Outcomes**

Time: 5.10pm – 5.25pm

Venue: Ballrooms 1-4

Convenor: Michele Patterson, President, IALI, and Executive Director, SafeWork SA

Conference closes at 5.30pm





## Abstracts for Main IALI Conference *in alphabetical order*

### **Gerd Albracht, International Consultant for Labour Administration, Inspection and Working Conditions and former Coordinator of the Labour Inspection Cluster, SafeWork, ILO HQ, Geneva, Switzerland**

Keynote address: The Global ILO perspective on achieving Decent Work-The key role of labour inspection in implementing labour standards and promoting decent work in today's global economy

The world of work has never experienced such rapid and profound changes as today, globally as well as locally. The overall goal in the international context must be Decent Work for all. To shape a fair globalization, the ILO has developed universally collective responses and consistent policies with social partners, governments, transnational companies, SME's and NGO's. Decent Work Country Programmes (DWCPs) have become the main instrument for ILO's cooperation with member states and its contribution to international development frameworks. So far some 70 DWCPs have been developed.

Only a strong labour inspection system can ensure that Decent Work standards are effectively implemented and maintained at the enterprise level. In November 2006, the ILO Governing Body decided to strengthen labour inspection as a key component of Decent Work and DWCPs, emphasizing the links between labour inspection, poverty reduction and sustainable development. The ILO Governing Body proposed a new series of measures designed to "reinvigorate, modernise and strengthen labour inspectorates worldwide".

Measures suggested for strengthening labour inspection include the development of ethical and professional codes of conduct, tripartite labour inspection audits to assist governments identify and address weaknesses, global inspection principles, training and information. In partnership with IALI, the ILO has the opportunity to achieve the goal for every country to have "an efficient and adequately resourced labour inspection system [which] makes a significant contribution to economic development, social cohesion and good governance"

### **Dato' Dr Johari Basri, Executive Director, ASEAN-OSHNET Secretariat and Director General, Dept of OSH, Malaysia**

SE Asian Round-up – the status & future of cooperative labour inspection initiatives in SE Asia

The desirability of effectively promoting regional cooperation to improve the working conditions in ASEAN countries became one of the priorities in the Hanoi Plan of Action adopted at the 6th ASEAN Summit in Hanoi in 1998, which highlighted the need to establish and strengthen networks in education and training, particularly in those aspects promoting OSH, especially considering the relevance and importance of OSH to the protection of both human and material resources and thereby to sustainable socioeconomic development.

As the predominant, united voice of South East Asia in OSH, ASEAN-OSHNET is essentially an integrated regional platform - linked to the broader ASEAN platform - for Member Countries to jointly face globalised OSH challenges and threats while aiding the convergence of ideas, information and knowledge; and the pooling of experiences, expertise and resources; which will hopefully elevate OSH in the South East Asian region to a higher plane in the long term.

ASEAN-OSHNET's vision is to become an effective regional institution for fostering a safe and healthy working environment to bring about a productive and competitive workforce, towards a better quality of life.

The overall implementation of ASEAN-OSHNET's programmes, activities and projects is in general guided by its 4-year Plans of Action. To date, 6 priority OSH areas, called Programme Areas, have been identified, namely:

- (1) Research;
- (2) Standards;
- (3) Training;
- (4) Information;
- (5) Inspection; and
- (6) National OSH Frameworks.

In order to streamline efforts in these 6 Programme Areas, 6 ASEAN-OSHNET Member Countries have been assigned, on voluntary basis, with the main responsibility for coordinating each of the areas, namely Indonesia (Research), Malaysia (Standards), Philippines (Training), Singapore (Inspection), Thailand (Information) and Vietnam (National OSH Frameworks). These coordinator countries are called Programme Area Coordinators.

In fulfilling their OSH duties and responsibilities, both the national OSH enforcement authorities and the national OSH training & education centres of ASEAN-OSHNET Member Countries are faced with several major challenges. In general, the most daunting of these is that related to funding. Other major challenges include:

- (1) the development and maintenance of sufficient and competent manpower;
- (2) the acquisition and maintenance of adequate and up-to-date equipment;
- (3) the establishment and upkeep of adequate physical facilities, i.e. premises, training facilities, R&D facilities etc.; and
- (4) the establishment and maintenance of adequate information management systems, especially ICT systems, including both hardware and software.

Nevertheless, the funding component is generally paramount, mainly because the availability of funds also critically affects a Member Country's ability to cope with the other challenges. These challenges represent constraints which limit the ability of both the national OSH enforcement authority as well as the national OSH training & education centre to fulfil the tasks, duties and functions expected of them. For instance, some

## Abstracts for Main IALI Conference *in alphabetical order*

ASEAN-OSHNET Member Countries, despite their quite apparent zeal and commitment, are still heavily dependent on foreign and international assistance in implementing major national OSH programmes, projects and activities.

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### **François Barthelmé, Deputy Director, Department of Labour and Employment, New Caledonia**

Labour and OHS in New Caledonia: the legal framework and major issues

This presentation will examine the current conditions, challenges and arrangements for occupational health and safety and labour legislation in New Caledonia. The benefits of involvement in international cooperative activities to address these issues will be explained.

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### **Nick Edgerton, Research Analyst, Sustainable Alpha funds, AMP Capital Investors, Australia**

Ethical Investment for safe, fair and decent working conditions

Companies failing to provide safe, fair and decent working conditions are increasingly scrutinised along the value chain - not least by investors. Companies which do not provide best practice workplace health and safety, or fail to translate their commitment to basic human rights into fair and decent working conditions, are exposed to risks from consumers, governments, and investors. Meanwhile, those companies taking the lead are opening up growth opportunities through sourcing employees, contracts, business and government partnerships, and customers. How do investors consider safe, fair, and decent working conditions? What role do regulators, auditors and inspectors have to play from the investors perspective?

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### **Dr Dulce P. Estrella-Gust, Executive Director, OSH Centre, Department of Labour and Employment, Philippines**

Philippines' experience in developmental and preventive OSH Programmes

In the Philippines, the workers' safety and health is an integral part of the "just and humane terms and conditions of work" as guaranteed in the Philippine Constitution of 1987. The Occupational Safety and Health Center (OSHC), DOLE, was established in the same year to initiate and coordinate nationwide preventive actions through training, research, technical advisory services, information dissemination and networking, as well as acting as clearing house of information on OSH matters. Over the past three decades a body of national OSH Standards (OSHS) has been developed including policies on hazard-specific laws and programmes. In February 2008, the Zero Accident program (ZAP) was revisited with key priority

areas identified into 16 regions incorporating existing technical assistance visits (TAV), self-assessment; WISE; labour education programs; informal sector; child labour; and gender programs targeting young workers, women and older worker, migrants, the disabled and workers in the informal sector.

From 1998 to 2006, a strategic review of medium term planning was carried out. This review recognized emerging and re-emerging illnesses; which go hand in hand with rapidly changing technologies and work processes, the international labour movement, the rise in female employment, the "flexibilization" of work, the exposure to toxic substances, biological and ergonomic hazards.

Besides the normal inspection activities, the 180 strong OSH inspectors are closely involved in the implementation of the Zero Accident Program and the National Labor Standards Enforcement Framework, covering 800,000 establishments across the country, supported by not more than 2000 health and safety professional accredited by DOLE, about 2,500 occupational health physicians, a similar number of occupational nurses, and only a handful of industrial hygienists, and 20 plus health and safety training organizations. By 2010 more tangible results are expected through improved multi-sectoral cooperation in the OSH system.

The challenges ahead include building capability and capacity through effective OSH training and competency in OSH, provision of technical specialist services, data collection and analyses of work-related injuries and illnesses to drive strategic intervention programmes. A strong case is being made for capacity and capability building through developmental, voluntary and inspection programmes. Expanding the coverage of workers and establishments would need a much larger network of OSH personnel.

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### **Michael Foley, Senior Economist, SHARP Programme, Washington State Department of Labour and Industries, USA**

Note: While Mr Foley cannot attend in person, the results of the Washington State SHARP programme research in to the effectiveness of inspector activities will be reported on in the programme.

The Safety and Health Assessment and Research for Prevention (SHARP) programme of Washington State Department of Labour and Industries, USA, has conducted research in recent years on the effect of various compliance activities on workers compensation claims rates in Washington State. The ongoing study is examining the effectiveness of general deterrence vs specific deterrence to try and establish sound data on what influences sustained prevention improvements in workplaces.

The study measured reduction in hazards, decreased absenteeism, decreased turnover, increased requests



## Abstracts for Main IALI Conference *in alphabetical order*

for consultations, employer survivability and decreased claims incidence rate. It looked at the impact of compliance activities by size of employers and industry.

The specific issue examined was whether there is any evidence for enforcement inspections that result in citations having a greater impact than that of enforcement inspection without citations?

First stage findings in 2007 indicated that:

- enforcement visits among fixed-site industries is associated with a greater decline in claims;
- smaller businesses show a greater drop in claims after an enforcement visit;
- the enforcement effect appears weaker among non-fixed site industries;
- as yet, there is no conclusive evidence for consultation visits;
- the effect of the citation visits was contrary to some expectations; and
- there was no decrease in business survival after enforcement visits.

In session 4 of the conference, more recent results from the ongoing study will be reported.

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### **Danny Lester, Chief Executive, AES, Australia**

Australia's Aboriginal Employment Strategy (AES) – a successful partnership between the Aboriginal community and corporate Australia, for the promotion of decent work employment for Aboriginal people

AES is about building pride, passion and commitment in Aboriginal communities. The Strategy is a not-for-profit organisation that specializes in placing and mentoring Aboriginal people into employment. It works with Aboriginal people who want to make a change in their lives.

The AES is the vehicle for Corporate Australia to engage Aboriginal people. It serves as the link between business and the Aboriginal community. Corporate partners include some of Australia's largest companies as well as local businesses in the community.

AES is a relationship company; it mentors clients and builds relationships that give employers a better understanding of Aboriginal people. The AES is also now a registered Group Training Organisation and aims to lead the way for Aboriginal trainees.

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### **Peter Harley, Director, Laboratory and Testing Services Group, WorkCover, NSW, Australia**

Keynote Address: Testing and certification goes global

- the role and growth of international testing and certification schemes

On a monotonously regular basis we read of major fatal accidents occurring in hazardous production situations such as underground coal mining, steel making and petro-chemical processing. In the last year major episodes resulting in significant loss of life have occurred in Russia, China, Ukraine, Mexico, Pakistan and the United States. In many instances these accidents have resulted from fire or explosion initially generated from ignition sources such as plant and equipment. Upon investigation this equipment was invariably found to be either not explosion protected or intrinsically safe.

Increasingly countries are adopting international safety and conformity standards which require that plant and equipment destined for use in potentially hazardous locations is tested and certified by accredited testing authorities. It is now the case in Europe, Russia, the United States, Australia, New Zealand and countries within South-East Asia, that without appropriate certification, equipment will not be permitted either entry or installation.

This paper will explore the growth of international testing and certification schemes and their extension to all phases of the production cycle.

With the globalisation of equipment manufacturing there is an ever-expanding need to ensure that plant and equipment is produced to exacting safety standards and that these processes are regularly audited.

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### **Len S Hong, President and Chief Executive Officer, Canadian Centre for OHS, Ontario, Canada**

The professional foundation of labour inspection in Canada and a successful Canadian alliance resulting in an E-learning course for labour inspectors (TBC)

Canada has made significant efforts to ensure that labour inspection is built on a strong and effective foundation of professionalism and integrity. Initiatives such as the development of a code of professionalism by the Ontario Ministry of Labour, have led the way for all public services to implement ethical practices as a fundamental mode of operation.

In pursuit of professionalism, this presentation will also describe the special collaborative process used to develop an e-course for Canadian labour inspectors and demonstrate the unique training features designed specifically for the needs of Canadian labour inspectors.

Two Canadian OSH jurisdictions – New Brunswick and the Yukon, worked with the Canadian Centre for Occupational Health and Safety (CCOHS), to develop a customized, e-learning lockout course for labour inspectors. This course was developed to update inspectors' training about the new Canadian Standard for lockout and the corresponding labour inspectors' role in lockout legislation.

## Abstracts for Main IALI Conference *in alphabetical order*

Course development involved the collaborative lead by two jurisdictions and a government focus was emphasized to ensure that the training program supported the inspector's role to enforce legislation, conduct inspections, provide advice, and issue orders. Interactive challenges were built into the course to evaluate the learner's understanding through quizzes, case studies and examinations. As the development proceeded, all of the thirteen Canadian OSH jurisdictions were kept apprised of the progress.

Thoughts will be provided about learning from this project to plan for improving the collaborative process and creating more labour inspector e-learning courses to ensure the ongoing professional development of inspectors.

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**Dr Eleftheria Lehmann, General Director,  
Landesanstalt für Arbeitsschutz NRW,  
Düsseldorf, Germany**

Developing indicators for measuring the impact of decent work

In modern societies work is the most relevant source of individual, corporate and community wealth. The quality of work is therefore a key element of policies on employment and social affairs. Reporting and monitoring are effective instruments in pinpointing priority fields in these policy areas. However, existing monitoring systems are focusing on deficits, e.g. unemployment, absenteeism, work accidents and occupational diseases. Probably due to the complexity of the interaction within the worker-work system only a few indicators appropriate to describe the quality of work have been reported so far. The results of a study will be presented addressing the concept of decent work and especially the interrelations between social and humane capital, quality of work and health. They provide insight in the associations between e. g. values, leadership, working conditions, networking and health, and thereby provide a basis for developing a framework of monitoring the quality of work. Sets of indicators will be recommended that enable policy makers to develop policies and evaluate the impact of activities at company, national and international level.

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**Dr Leng Tong, Director of Occupational Health,  
Ministry of Labour and Vocational training,  
Royal Kingdom of Cambodia**

The challenges of creating a safer construction industry – the Cambodian experience

Cambodia has had a turbulent past but in the last ten years has seen a period of relative stability. This has led to investor confidence, which in turn has led to a construction boom.

Most of the construction industry relies on daily labour as part of the informal economy. The managers and workers have little education concerning safety in this

hazardous industry. There is also a paucity of data concerning injuries and illnesses.

Cambodia requires greater awareness on safety issues and in response to this many trainings have and are being undertaken by the Department of Occupational Health and by the various unions.

There is a great need for legislation, improved awareness and monitoring for this hazardous industry. Cambodia has a lack of human and financial resources but must address these urgent issues as we move forward to a period of economic growth.

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**John Merritt, Executive Director, Worksafe,  
Victoria, Australia**

Influencing Attitudinal change to OHS – creating the environment in which inspectors' work is understood and valued

Over the last 20 years, WorkSafe Victoria has regularly and increasingly utilised advertising, media and community campaigns to reach out beyond employers, workers and their representatives in workplaces to the broader community. In doing this, Worksafe Victoria has sought both to influence thinking about OHS as an important cause and to leverage that thinking so that the message about the need for good OHS comes not only from the regulator but is more an accepted social driver.

Inspectors have direct contact with relatively few workplace parties (when one takes into account the number of workplaces and workers in Victoria), and these campaigns enable WorkSafe Victoria to have a broader reach.

In addition to exploring this theme in this paper, WorkSafe Victoria will showcase some of its more prominent advertising and community campaigns and identify how they have helped better-position the role of the OHS inspectorate in the eyes of the community.

Further, in recent years, WorkSafe Victoria has invested heavily in conducting programs aimed at increasing the professionalism and competency of the OHS inspectorate and measuring the effectiveness of inspectors' work.

WorkSafe Victoria will outline the enhancements made in recent years to its training, development and support programs for inspectors, which reflect a desire for inspectors to be not only technically-competent but also ethically-sound in their actions and decision-making and having strong communication and engagement skills.

WorkSafe Victoria believes that undertaking all these functions and activities to support the operation of our OHS inspectorate – in concert - has resulted in our inspectors being better-placed in terms of their own confidence and capability and in terms of how professionally, effectively and valued they are regarded by those with they directly deal.



## Abstracts for Main IALI Conference *in alphabetical order*

### **William Mukasa Senyonjo, Senior Specialised Labour Inspector, Department of OSH, Uganda**

Opportunistic approach to improving effectiveness in Safety and Health inspections: the case of preparations for Uganda to host the Commonwealth Heads of Government Meeting, November 2007

With the failure to effectively operationalise the new Occupational Safety and Health Act, 2006, there came the great opportunity of Uganda hosting the Commonwealth Heads of Government Meeting (CHOGM) in November, 2007, which preparations for CHOGM necessitated ensuring the existence of Safety and Health mechanisms in all Sites and Venues which included major Hotels, Airports, Leisure Centres, and Shopping Centres, among others.

The Safety and Health activities undertaken, stretched to facilities in operation, being remodelled and new construction, this created opportunity for a number of varying types and nature of inspections.

The various inspections greatly assisted to create more understanding and appreciation of the need and benefits of Safety and Health to even the political leadership which went along way to improve effectiveness in Safety and Health inspections that would otherwise be very difficult with type of establishments and the people employed there in.

The inspections also assisted in identifying challenges for the new law implementation, such as the need for targeted sector Safety and Health training and the need for guidelines to the employers and occupiers to assist them comply with the law coupled with the need for continuous inspections.

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### **Kevin Myers, IALI Vice President and Director, Hazardous Installations Directorate, Health and Safety Executive, United Kingdom**

Effective Leadership in managing major hazards  
Recent incidents, such as at Texas City, USA and Buncefield and the Thorp plant in Sellafeld in the UK have emphasised to everyone the need to learn lessons and improve process safety performance across the major hazard industries. To prevent major incidents HSE is encouraging organisations to focus on process safety leadership built around 7 key elements:

1. Leadership which is demonstrated through actions from the top, so that all managers and staff know that process safety is taken seriously.
2. Process safety management taking place at all business levels. Process safety is a Company Board issue and requires clear accountabilities at all levels, together with effective measurement systems, including indicators of process safety performance.

3. Real and dynamic risk assessments to ensure that staff understand the links between hazards and the risks they create, and the control measures that are in place to control them.

4. Robust management of change approaches that capture real time plant and operational issues so that today's plant and operating envelope are properly understood by those that 'need to know it'.

5. Sustainability, with the business focussing on long term performance, so that investment and maintenance decisions in particular are focussed on the longer term, whilst also maintaining a responsible customer approach to any activities that are contracted out.

6. Well trained and competent people at all levels in the organisation and in sufficient numbers to address steady state operation, periods of change and emergency situations, and the infrastructure to ensure sustained competency.

7. A learning organisation that not only values and encourages learning from its own experiences, but looks beyond itself for lessons and avoids complacency.

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### **Phil O'Reilly, Chief Executive, Business NZ – New Zealand and a representative of the International Organisation of Employers, Geneva Switzerland**

Ethical labour inspection: The international employer perspective

An effective labour administration system provides for a stable business climate, as it is a key market supporting institution that encourages national and foreign direct investment. Investors are not attracted by a weak labour administration system. In today's world market, a poor record of compliance with national legislation – as well as non-compliance with international core labour standards – can generate consumer concerns. A strong labour administration which guarantees compliance with national law by national and international companies can be an attractive feature for national and international businesses.

In addition, a sound labour administration is important for employers because through it, governments give effect to key economic and social policies which directly impact on the workplace. ILO Convention No. 150 recognises the relevance of this by requiring ratifying States to establish consultation, co-operation and negotiation mechanisms with employers' organisations, thereby promoting the engagement of the latter in the development and implementation of national labour policy.

## Abstracts for Main IALI Conference *in alphabetical order*

### **Maarten Quivooy, Group Manager, Workplace Services, Department of Labour, New Zealand**

Raising the value of work

This presentation will focus specifically on the key strategies driving the Workplace Group in the New Zealand Department of Labour:

- o fundamental rights at work
- o social dialogue
- o better quality working lives
- o raising the value of work

The presentation will examine the steps and initiatives the New Zealand Department is taking to improve workplace productivity. It will include an explanation of resources developed in this area that will be of interest and use to labour inspectors everywhere.

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### **Sari Sairanen, National Health & Safety Director, and George Botick, National Health and Safety representative, Canadian Auto Workers Union, Canada**

Battling a legacy of death – A global alliance for an international ban on asbestos

All around the world, trade unions are forming alliances with others to battle the deadly asbestos legacy. In Canada, all of our sectors have been affected by asbestos. We continue to educate our members and employers on the fatal effects of asbestos exposure, to bargain the elimination of asbestos exposure and continue to campaign for an international ban on the production and use of asbestos. Our actions today will protect future generations at home and abroad.

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### **Sari Sairanen, National Health and Safety Director and Mr Igor Nossar, Chief Advocate, Textile, Clothing and Footwear Union (TCFUA) Australia**

Ethical labour inspection: The international union perspective

In a joint presentation, representatives from the Canadian Auto Workers and from Australia's Textile, Clothing and Footwear Union, will provide international union perspectives about why professional, ethical, fair and effective labour inspection is important throughout the world to underpin enforcement of labour standards everywhere. A key strategy for effectiveness is to involve unions and employers in labour inspection policies and activities. Having labour inspectors signed up to a global code of ethics/integrity is essential for unions and labour inspectors to be able to work successfully together.

### **Gabor Sandi, CIS Coordinator, SafeWork ILO, Geneva, Switzerland**

How CIS - the International OSH Information Centre - can assist the development of professional labour inspection systems worldwide

CIS is the acronym for the International Occupational Safety and Health Information Centre, a documentation unit set up in 1959 as part of the International Labour Office (ILO) in Geneva. CIS's main purpose is to support the ILO in the carrying out of its Global Strategy and Action Plan in favour of occupation safety and health worldwide. CIS's main means of action is through the provision of OSH information, in particular through maintaining its databases and the ILO's Encyclopaedia of Occupational Health and Safety. The most important of its databases is CISDOC, which contains more than 70,000 high-quality bibliographic references and abstracts covering the world's OSH publications. CIS's other main role is to be the organizer of its worldwide network of CIS National, Collaborating and Regional Centres, regrouping organizations providing OSH information at the national and international level. In Australia and New Zealand, the national centres are the Australian Safety and Compensation Council, Department of Education, Employment and Workplace Relations (Canberra) and the Department of Labour (Te Tari Mahi), Health and Safety Section, Wellington, respectively.

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### **Shi Yanping, IALI Vice President and Director, Department of International Cooperation, SAWS, PR China**

The role of international cooperation

In many areas of public policy, PR China participates in a range of international arrangements to enhance cooperation between countries and to ensure the exchange of ideas and information. Two important Memorandums of Understanding (MOU's) in the occupational health and safety area are China's agreement with the United States of America and a new MOU with Australia, on safety in the mining industry.

This presentation will look at the challenges, benefits and lessons learnt from being a major participant in international agreements and regional alliances. Some of the specific aims and outcomes from the MOU's with the USA and Australia will be explored.

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### **Sylvie Siffermann, Directrice du travail, Ministère du travail, France**

As labour inspection takes place in a complex and sometimes unpredictable environment, and as the requests for their assistance are many – from users, citizens, victims, professional or membership associations, the legal system, employer and employee



## Abstracts for Main IALI Conference *in alphabetical order*

organisations – it is essential to restore meaning, in a calm and unhurried manner, to the rules that are known and accepted by everyone.

As of February 2004, some months prior to the murder of two colleagues at Saussignac, the Ministry of Labour embarked on a collective reflection on professional ethics, out of concern for the protection of inspectors, and to clarify in a structured way, their reports on the world of work

The new approach is concerned to teach inspectors closely and demonstrate the range of good professional skills needed to prevent professionally inadequate positions.

The objective is to equip the inspectors with rules and benchmarks enabling them to carry out their job within a more protected framework and to circulate recommendations of good professional practices, in order to take account of realities on the ground.

My contribution as a member of the national professional ethics validation group is to explain how these undertakings have been articulated and what actions the Ministry has put in place to 'protect' its inspectors accompanied by a plan to modernise and strengthen the French Inspectorate decided on 9 March 2006.

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### **Thongdeng Singthilath, Deputy Director General of Skills Development and Employment Department, Ministry of Labour and Social Welfare, Lao, PDR**

Challenging issues of inspection, enforcement and commitment to OSH in Lao PDR

Lao PDR has found that a difficulty of introducing good OSH practices at the industry level, in particular at the SME level and on small construction sites, is that those in the workplace do not apply OSH seriously.

By organising regular inspections, attention is focussed on OSH at these workplaces.

Without this attention, employers and employees can ignore prevention practices and are unwilling to spend money for this purpose.

Lao PDR is interested to share their experiences in the construction industry and learn from others at the Conference about how these problems might be addressed.

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### **Silas Sng, Director, Occupational Safety and Health Inspectorate, Ministry of Manpower, Singapore**

Modernising the WSH enforcement approach – the Singapore experience

The Workplace Safety and Health (WSH) framework

in Singapore underwent a major revamp in 2005. A performance-based approach was introduced in place of a prescriptive regime. This was embodied in the new Workplace Safety and Health Act which replaced the Factories Act in 2006. Changes to our enforcement approach were made to align to the new framework. This presentation will share Singapore's experience in modernising the WSH enforcement approach to meet the challenges of implementing the new framework.

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### **Sur, Han-Og, Director General, Korea Occupational Safety & Health Agency, Republic of Korea**

Occupational Safety and Health in Korea and the XVIII World Congress on Safety and Health at Work

This presentation will look at the traditional culture underpinning safe work in Korea, highlight the development of the Korea OSH Agency (KOSHA) and examine the new OSH challenges facing Korea today.

As hosts of the next World Congress for Health and Safety at Work, Korea will outline their plans and the extensive arrangements in place to make this Congress a vitally important international event for occupational health and safety in 2008.

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### **Vu Nhu Van, Deputy Director of the Bureau for Safe Work, Ministry of Labour-Invalids and Social Affairs, Vietnam**

Vietnam's occupational health and safety and cooperation with regional countries

This presentation will outline the current status of occupational injuries and disease in Vietnam and the factors which are influencing attempts to address these issues.

It will describe the role of the Ministry of Labour, Invalids and Social Affairs as the Ministry responsible for the State administration of occupational safety and health and explain how OSH activities in Vietnam are managed in partnership through collaboration of the three parties of the Government, employer's representatives (Vietnam Chamber of Commerce and Industry or Vietnam Cooperative Alliance) and worker's representatives (Vietnam General Confederation of Labour (VGCL)).

The presentation will look at the benefits of Vietnam's international cooperation projects over recent years, their OSH objectives until the year 2010 and future plans,. A case study of OSH results in the agricultural industry will be examined.

## Abstracts for Main IALI Conference *in alphabetical order*

### **Paul Weber, IALI Secretary-General and Directeur de l'Inspection du travail et des Mines, Luxembourg**

Labour inspection and sustainable globalisation - PRO IALI

All men agree that each individual has a basic right of preserving his life, his safety and his health, despite all different or preceding convictions.

Thus it cannot be justified to cause damage to another person, deliberately or without any reason.

The self-preservation is a law of nature, and therefore a true universal concept.

The labour inspectors, due to the councils, controls and sanctions, supervise the (non)-respect of these basic rights in the working conditions and, therefore, are basically "labour ambassadors" on the governmental level. Their rational judgements play a dominating part in the maintenance of social balance.

At the international level, the IALI constitutes the operational arm of the checking of respect of these sovereign rights cast in the tripartite International Conventions of ILO in the U.N. system.

They rebalance as much as possible the rules of a globalized economy of the World Trade Organization (WTO) as Adam Smith pretends "to control itself by the invisible hand of the market".

The labour inspectorate incarnates the actor impossible to circumvent of the social dimension of the "sustainable globalization", exposed to the challenge of the evolution of its role with the challenge of the adaptation of its talents and competences in an increasingly complex environment.

as guiding principles for establishing a Scoreboard for measuring changes in OSH. A Scoreboard model was presented in 2003 by the 5 Nordic countries and has later been developed further in the EU (European Union). The purpose of such a model is to provide for a follow-up tool for assessment of national policies and activities. At this stage the model is kept simple until more experience can be gained and more sophisticated models can be developed.

The "Nordic" scoreboard model could form a basis for a global approach to benchmark OSH activities and it is suggested that the work could be developed further by ILO in co-operation with IALI.

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### **Nils-Petter Wedege - IALI Senior Technical Advisor, Norway**

Keynote Address: Working towards a global scoreboard to benchmark labour inspection performance

A good working environment as a basis for a healthy and meaningful working situation is a principle objective for labour inspection. National authorities demand demonstration of success. This can be done by benchmarking the performance of Labour Inspectorates activities. Because of the complexity of OSH and the many actors involved benchmarking is a rather complex exercise. There is no direct and unique link between the action of LI and outcome. Measurable indicators are therefore proposed to illustrate changes in the OSH situation as a result of LI activities.

The ILO Convention 187 on Promotional framework for OSH recommends measures to achieve a better OSH situation nationally - and internationally. The OSH profiles which are described in C 187 can serve



## SITE VISITS

### Tuesday 11 March

#### Hospitality Industry: Tafe SA - Regency Campus

**Time:** 1.00pm - 3.30pm

**Venue:** Tafe SA – Regency Campus

**Hosted by:** Tafe SA – Regency Campus

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Bus arrives at Stamford Grand, Glenelg	12 Noon
Bus departs for Regency Campus, Days Road, Regency Park	12.15pm
Bus arrives at the Stamford Grand, Glenelg	4.00pm

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### Tuesday 11 March

#### Automotive Industry: GM Holden

**Time:** 10.00am to 3.00pm

**Venue:** GM Holden Ltd - GM Holden Vehicle Manufacturing Operations, Elizabeth

**Hosted by:** GM Holden's Elizabeth

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Bus arrives at Stamford Grand, Glenelg	8.30am
Bus departs Stamford Grand for GM Holden's, Elizabeth	9.00am
Bus arrives at the Stamford Grand, Glenelg	4.30pm

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### Wednesday 12 March

#### Defence Industries: DSTO, Edinburgh

**Time:** 9.30am to 12 Noon

**Venue:** Defence Science & Technology Organisation (DSTO), Edinburgh

**Hosted by:** Head, Explosives Ordnance Management Weapons System Division, DSTO

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Bus arrives at Stamford Grand, Glenelg	7.30am
Bus departs Stamford Grand for DSTO, Edinburgh	8.00am
Bus arrives at the Stamford Grand, Glenelg	1.30pm

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### Saturday 15 March

#### Wine Industry: Yalumba, Eden valley Road, Angaston

**Time:** 10.00am to 1.00pm

**Venue:** Yalumba, Angaston

**Hosted by:** Yalumba

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Bus arrives at Stamford Grand, Glenelg	8.00am
Bus departs Stamford Grand for Yalumba	8.30am
Bus arrives at the Stamford Grand, Glenelg	4.30pm

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## SITE VISITS

**Saturday 15 March**

**Mining Industry: Angas Zinc Project**

**9.30am to 3.30pm**

**Angas Zinc Project, Strathalbyn**

**Angas Zinc Project**

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Bus arrives Stamford Grand, Glenelg	7.30am
Bus departs Stamford Grand for Strathalbyn	8.00am
Angas Zinc Project	9.30am – 3.30pm
Bus arrives at the Stamford Grand Glenelg	4.30pm

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## **Tuesday 11 March Hospitality Industry: Tafe SA – Regency Campus 1.00pm – 3.30pm**

Regency International Centre for Hospitality, Leisure and Food Studies is a 14,500 square metre building which includes a 400-seat function centre and public restaurant, a private dining room, 4 bars, a retail and coffee shop, eight fully equipped kitchens, four demonstration kitchens with a combined capacity of 200, two large bakeries, a butcher and smallgoods production facility, wine cellar, dedicated wine appreciation rooms, a large food processing hall and a leading-edge applied food industry training centre, including laboratories, a sensory evaluation area and a product development kitchen.

This facility is unique in the world not only because of its physical attributes, but also because of its ability to facilitate training across the entire food industry value chain.

The Regency International Centre is a world-leading facility that delivers training in cookery, hospitality management, patisserie, bakery, butchery and food production. In addition, it proudly boasts a state-of-the-art brewery, cheese making facility, coffee academy and winery and runs industry based courses through these facilities.

The centre trains some 5000 students annually either on campus, in industry, or through our online programs and approximately 1/3 of all students are from overseas countries.

The centre also accommodates two international hospitality schools, The International College of Hotel Management and the Le Cordon Bleu Bachelor of Business - International Hotel or International Restaurant Management (currently the only LCB program of its kind in the world).

Regency International Centre also has licensing arrangements with schools in India, Hong Kong, Indonesia and South Africa.

## **Tuesday 11 March Automotive Industry: GM Holden's, Elizabeth 10.00pm – 3.00pm**

General Motors Corporation is the world's largest automotive manufacturer.

GM spans the globe with operations in over 50 countries, across 5 continents, so the opportunities are there for those prepared to work hard, find new directions and strengthen Holden's leadership position into the future.

Since 1948, when the famous Holden 48-215 took to the road, a succession of landmark models have been so deeply entrenched in the Australian way of life that they have become an integral part of it. Along the way, the Holden name has acquired a significance and status all of its own, symbolised by its spirit of strength, ingenuity and adaptability

Today Holden employs over 9200 people Australia-wide and has produced more than six million vehicles and four million engines. Holden has evolved from a domestic manufacturer into an internationally competitive global company, and Holden vehicles, engines and expertise are exported to a diverse worldwide market

GM Holden Vehicle Manufacturing Operations at Elizabeth South Australia  
Plastics, body tool design, stamping, sheet metal and body fabrication, paint and vehicle assembly.

**The Automotive Industry Forum will follow the site visit to GM Holdens. The Canadian Autoworkers Union (CAW) IALI 2008 Conference delegates will play a key role together with GM Holdens Limited and the local Australian Manufacturers Workers Union (AMWU).**

**The Forum will be chaired by the Presiding Officer of our SafeWork SA Advisory Committee, Mr Tom Phillips. Tom is internationally respected, and was President and Chief Executive of Mitsubishi Motors Australia Limited.**

**Occupational health and safety in our automotive industry is topical and the AMWU is very keen to talk with forum members about industry issues.**

**A Health and Safety Representative (HSR) at Holdens was our winner of last year's SafeWork Award for HSR of the year. Attendance at this forum is open to all conference delegates who have registered for the site visit.**

## **Wednesday 12 March** **Defence Industries: DSTO, Edinburgh** **9.30am – 12 Noon**

**Mission: Defence Science and Technology Organisation (DSTO) is the Australian Government's lead agency charged with applying science and technology to protect and defend Australia and its national interests.**

**Vision: To be a world leader in defence science and technology – indispensable in transforming the Australian Defence Force and Australia's national security**

DSTO supports Australia's defence by:

- Investigating future technologies for defence applications.
- Ensuring Australia is a smart buyer of defence equipment.
- Developing new defence capabilities.
- Enhancing existing capabilities by increasing operational effectiveness, improving safety, maximising availability and reducing the cost of ownership.

DSTO's capability also supports whole-of-government national security needs.

Headed by the Chief Defence Scientist, Dr Roger Lough, DSTO has an annual budget of approximately \$440 million and employs more than 2300 staff, predominantly scientists, engineers, IT specialists and technicians.

At all times, DSTO works closely with the industry, science and technology community to enhance its ability to support Australia's defence and national security capabilities and to contribute to national wealth.

DSTO Edinburgh

DSTO Edinburgh is helping the Australian Defence Force to achieve a capability edge through the exploitation of rapid advances in information technology, communications and intelligence gathering, and in the development of new equipment, electronic systems and war fighting concepts. It provides frontline warfighter support in the areas of weapons systems, electronic warfare, sensor systems and operational concepts. Its research and development programs aim to provide commanders with knowledge superiority and platform ascendancy to coordinate forces to maximum operational effect.



## **Saturday 15 March** **Wine Industry: Yalumba, Eden valley Road, Angaston** **10.00am – 1.00pm**

Yalumba was founded in 1849 by Samuel Smith, British migrant and English brewer, who had brought his family to Angaston seeking a new life. After purchasing a 30-acre parcel of land just beyond the southern-eastern boundary of Angaston, Smith and his son began planting the first vines by moonlight. Samuel named his patch "Yalumba" – aboriginal for "all the land around".

Six generations and more than 150 years later Yalumba, Australia's oldest family owned winery, has grown in size and stature, embodying all that has made the Australian wine success story the envy of winemakers the world over.

Yalumba wines have a style all of their own and each have been influenced by a diverse range of elements. Elements Yalumba likes to call 'the controllables', such as the Yalumba Vine Nursery and on-site cooperage – as well as other factors that cannot be emulated by any other winery. Yalumba's history and tradition combined with a reputation for innovation. Yalumba offer an exceptional range of wine styles from a small handful of unique growing regions of South Australia. Experience the heady delights of Viognier, an exotic white wine originating from the Rhône Valley in France, and a specialty of Yalumba. Get a true taste of the Barossa and discover what old vine Shiraz or Grenache is all about. Unearth the marvels of the traditional Cabernet Sauvignon and Shiraz blend. Understand why Eden Valley is one of the best places to grow Riesling. Try unique wine styles that are emerging in Australia, such as Marsanne, Tempranillo and Sangiovese Rose. Compare wines from not only Barossa, but from other wine growing regions such as Adelaide Hills, and Wrattenbully and Coonawarra in the Limestone Coast. Discover how wild fermentation and Burgundian clones can make Chardonnay anything but boring. Savour the velvety plushness of Merlot or satisfy that sweet tooth with sumptuous late harvest wines.

'Our goal is to be the finest independent Australian Winemaker and Wine Ambassador' ROBERT HILL SMITH



## **Saturday 15 March Mining Industry: Angas Zinc Project 9.30am to 3.30pm**

The deposit was discovered in 1991 by Aberfoyle Resources and was acquired by Terramin in a series of transactions from 1997.

Old core from the previous 10 years was re-analysed by on-site geologists to develop a new geological model in the Broken Hill style. Drilling activity has been over a 1km strike-length ranging from beyond a worked-out limestone quarry and industrial area to under the Strathalbyn communal effluent ponds and beyond.

The main Rankine orebody is also along strike from the old Strathalbyn mine 1km away, which was mined in the 1800s for lead/zinc and then copper/gold. This was the second oldest base metal mine in Australia and drilling is planned at this site later this year. The last drill hole put in was 50 years ago by the mines department, which went through old stopes.

While most of the drilling has been relatively shallow at 150-300m, deeper holes are now underway to test a possible new orebody, termed the Jettner shoot, extending parallel to the Rankine below 500m.

Terramin has been awarded a grant by the South Australian PIRSA department on a \$1:\$1 drilling cost basis for these deeper holes since they could greatly extend the mine life.

The recent pre-feasibility study has focussed on the shallow part of the main Rankine zinc shoot, with all holes intersecting ore grade zinc ranging up to 20m thickness. The Rankine shoot plunges to the south at about 45° in a lozenge shape 1-20m thick. It is a Broken Hill-style coarse-grained zinc-silver-lead deposit.

This work has showed probable ore reserves of 890,000t grading 10.1% zinc, 3.3% lead and 35g/t of silver in the near surface Rankine. There is also about 0.5g/t gold present increasing at depth to around 1.5g/t.

The concentrate will be trucked along a back road away from Strathalbyn to the Southeast Freeway at Callington for transport to Port Adelaide for shipment to smelters and refineries.

In all, the mine is expected to directly employ 50-60 people, with some local people with mining experience at Olympic Dam and elsewhere already applying for jobs. This number will permit 24-hour operation.



# CONFERENCE INFORMATION





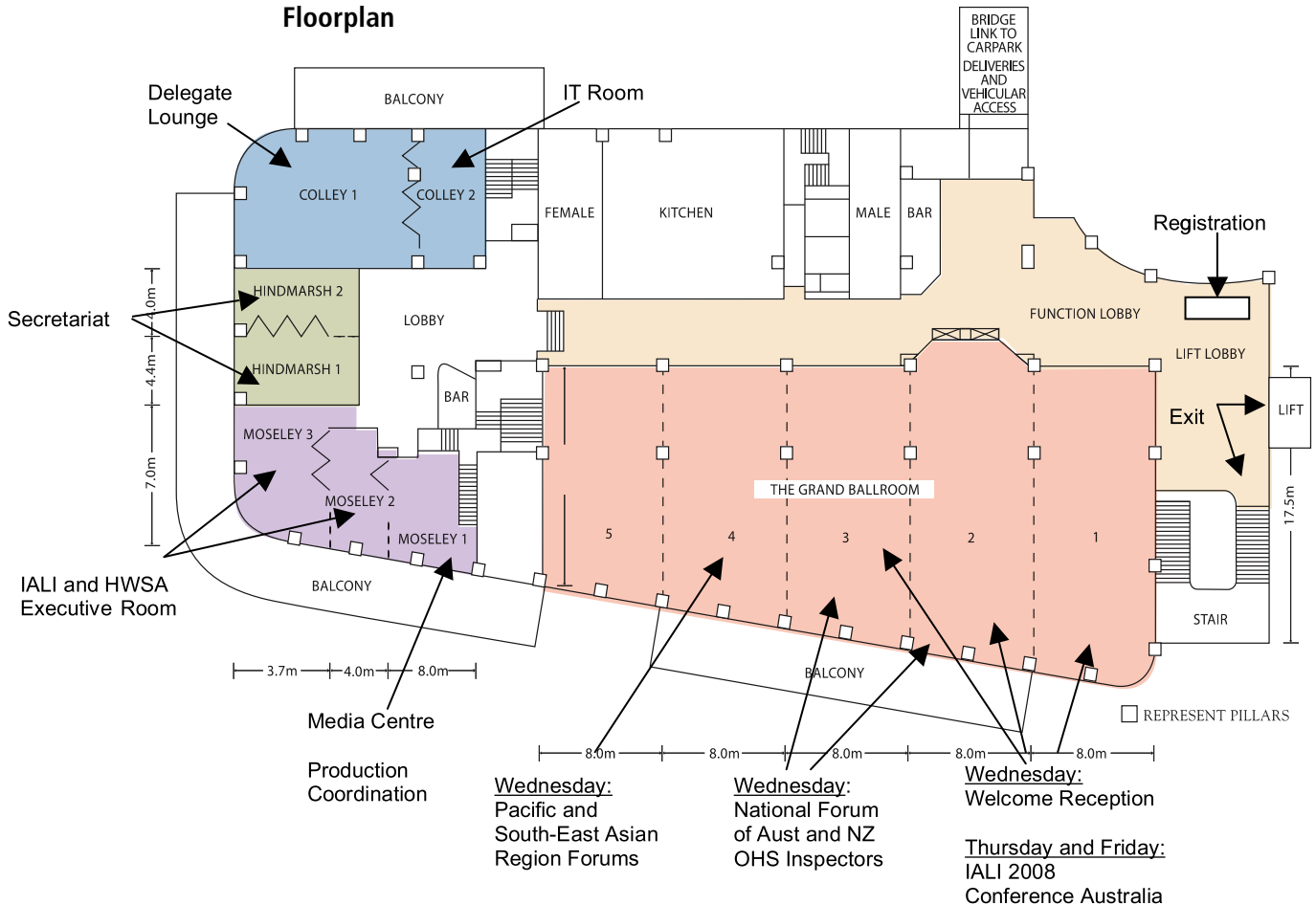
## Badges

Accreditation badges are mandatory and will be required for admission to all sessions and social functions.

## Venue

The Conference will be held at the Stamford Grand Hotel, in the seaside suburb of Glenelg, which is part of South Australia's 3,700km of coastline. The hotel is a 10-minute drive from the airport and a 20-minute drive from Adelaide's CBD and is located right on the beach. The Stamford Grand is accessed via Jetty Road's vibrant retail 7-day trading strip. The famous Glenelg tram is at the doorstep, providing a start-off point for city trips or a terminus for Glenelg tourists. This location offers many leisure activities including bike riding, catamaraning, restaurants, cafes, shopping and cinemas.

## Floorplan



## Registration and Information Desk

The registration and information desk is located on the first floor of the Stamford Grand. Please ensure that you register and collect your name badge prior to attending the sessions. The desk will be open each day of the conference as follows:

Tuesday 11 March	7.30am – 6.00pm
Wednesday 12 March	7.30am – 8.00pm
Thursday 13 March	7.30am – 6.00pm
Friday 14 March	7.30am – 2.00pm

## Conference Languages

English is spoken throughout Australia and is the official language for the Conference. Simultaneous interpreting services in French will be available during the two-day Conference.

## Conference Proceedings

A copy of the Proceedings DVD for the IALI Conference Australia 2008 will be mailed out late April 2008 to each registered attendee of the Conference.

Delegates will receive one complimentary Proceedings DVD per registration. If your contact information has changed since registering for the event please contact the Secretariat during the Conference to update your information ensuring that you receive your complimentary copy.

## IALI and HWSA Executive Room

A lounge and meeting area is available for IALI and HWSA Executive members in Moseley Rooms 2 and 3. The lounge will be open each day of the conference as follows:

Tuesday 11 March	7.30am – 6.00pm
Wednesday 12 March	7.30am – 8.00pm
Thursday 13 March	7.30am – 6.45pm
Friday 14 March	7.30am – 6.30pm

## Delegate Lounge

A lounge area is available for all delegates in Colley Room 1. The lounge will be open each day of the conference as follows:

Tuesday 11 March	7.30am – 6.00pm
Wednesday 12 March	7.30am – 6.00pm
Thursday 13 March	7.30am – 6.00pm
Friday 14 March	7.30am – 6.30pm

## Delegate IT Room

IT facilities are available for all delegates in Colley Room 2. The IT Room will be open each day of the conference as follows:

Tuesday 11 March	7.30am – 6.00pm
Wednesday 12 March	7.30am – 6.00pm
Thursday 13 March	7.30am – 6.00pm
Friday 14 March	7.30am – 6.30pm

## Secretariat

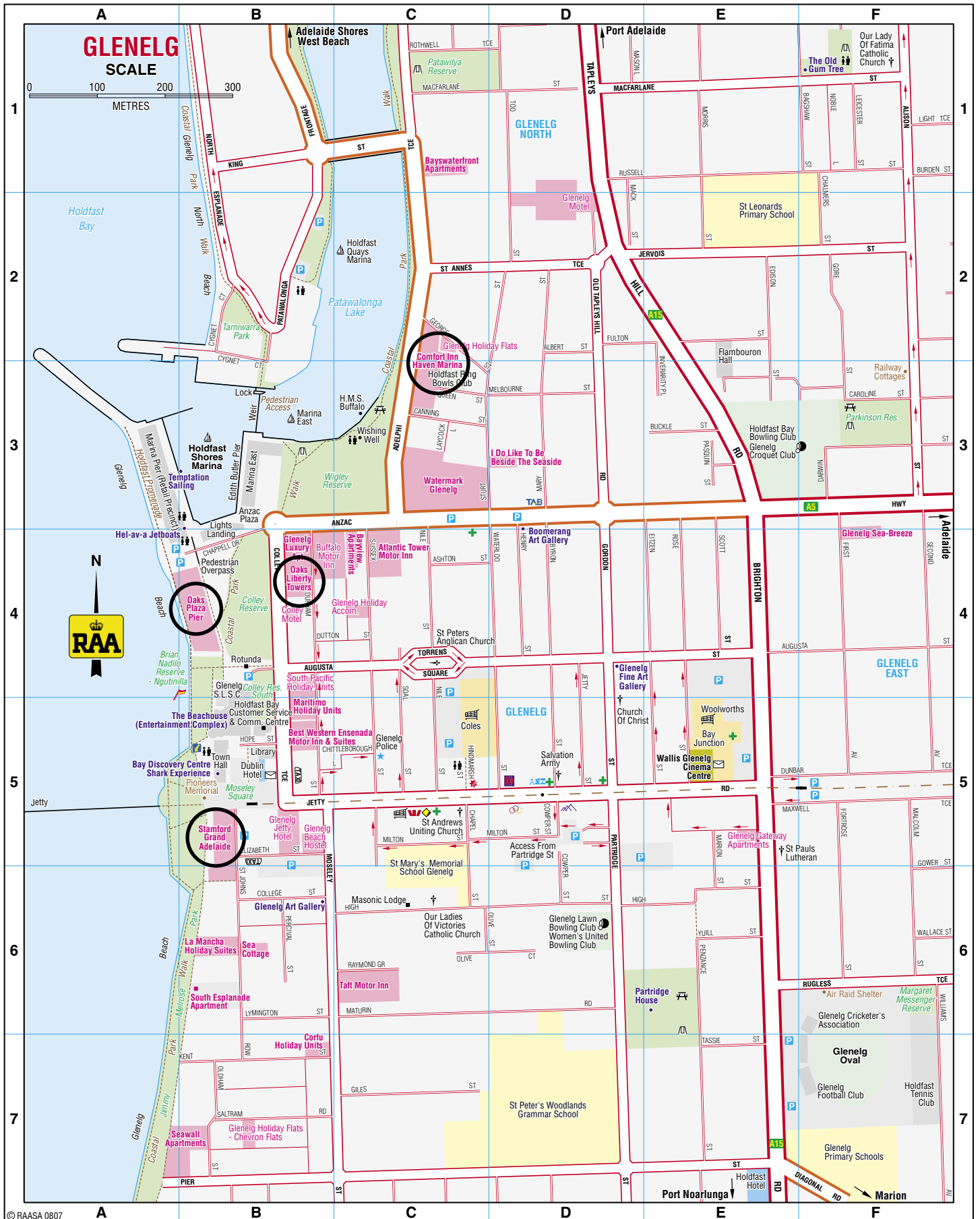
The Conference Secretariat is located in Hindmarsh Rooms 1 and 2, and will be staffed as follows:

Tuesday 11 March	7.30am – 6.00pm
Wednesday 12 March	7.30am – 8.00pm
Thursday 13 March	7.30am – 6.00pm
Friday 14 March	7.30am – 6.30pm

## Dress code

Smart casual attire is recommended for all sessions and functions, unless otherwise specified.

# VISITOR INFORMATION



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- |                            |                             |                     |                         |                       |  |
|----------------------------|-----------------------------|---------------------|-------------------------|-----------------------|--|
| Major Connecting Road      | Police                      | Patrolled Beach     | Walkway / Bicycle Track | Hotels & Alt. Accom.  | Supermarket                              |
| Minor Connecting Road      | Fire Station                | Plastic B.B.Q. Area | Route Marker            | Mall / Arcade / Shops | Fountain                                 |
| Major Street / Restaurants | Tourist Information Centre  | Playground          | One Way Traffic         | Cinemas & Theatres    | Gate                                     |
| Minor Streets              | Tourist Information Board   | Toilets             | Parking                 | Tourist Attraction    | T.A.B.                                   |
| Restricted Access          | Accommodation               | Church / Cathedral  | Free Bus Routes         | Historical Feature    |  |
| Railway & Station          | City To Glenelg Tram & Stop | Caravan Park        | Post Office             | R.A.A. Office         | Financial Institution (Branch Or Agency) |
|                            |                             |                     |                         | Hospital Public       | Lookout                                  |
|                            |                             |                     |                         | Ambulance             | Golf Course / Par 3 Course               |
|                            |                             |                     |                         |                       | Lawn Bowls                               |
|                            |                             |                     |                         |                       | Marina / Boat Ramp                       |

# MAP OF GLENELG

Base map and data supplied by the RAA of SA Inc. and reproduced with permission.



## Currency

Decimal currency is used in Australia - units are dollars and cents. Current exchange rates can be obtained from your bank. All major credit cards are widely accepted in Australia. Current exchange rates are available at [www.xe.com](http://www.xe.com)

## Banks

Banks in Australia are generally open from 9.30am to 4.00pm Monday to Thursday and 9.30am to 5.00pm on Fridays. Some banks are also open on Saturday. Exchange facilities are available at the airport and most major hotels. Automatic Teller Machines (ATMs) are available at a wide variety of outlets.

## Religious services

Our Lady of Victories (Catholic Church)  
17 High Street, Glenelg  
Telephone: + 61 8 8294 1888

St Andrew's by the Sea (Uniting Church)  
92 Jetty Road, Glenelg  
Telephone: + 61 8 8295 1771  
Services: Sundays at 9.30am

St Paul's Lutheran Church  
50 Brighton Road, Glenelg  
Telephone: + 61 8 8295 6376  
Services: 9.30am all days

St Peters Anglican Church  
Torrens Square, Glenelg  
Telephone: + 61 8 8295 2382  
Services: 7.45am and 10.00am

Islamic Society (Adelaide Mosque) of South Australia, Inc.  
20 Little Gilbert Street, Adelaide  
Telephone: + 61 8 8231 6443

Adelaide Hebrew Congregation  
13 Flemington Road, Glenside  
Orthodox synagogue, kosher shop, shiurim, mikvah, chevrah kadisha.  
Phone Office: +61 8 8338 2922 weekday mornings.

## Time

Local Adelaide time during March is Greenwich Mean Time plus 10.30 hours.

## Electricity

The electrical supply is 240 volts, 50Hz. The connection for appliances is a flat 3-pin plug of unique design. Most hotels provide 110-volt outlets for shavers.

## Climate

In Adelaide, March is a month of our autumn season and you can look forward to temperatures of approximately 21°C (73°F) during the daytime and 10°C (50°F) in the evening.

## Shopping

Shops open from 9.00am to 5.30pm during the week with late night shopping on Thursdays until 9.00pm in the suburbs and Fridays in the city. On Saturdays most shops are open between 9.00am and 5.00pm and on Sunday between 11.00am and 4.00pm.



## **Taxes**

A Goods and Services Tax (GST) of 10% applies to all consumer goods and is included in retail prices.

## **Insurance**

Registration fees do not include insurance of any kind. It is strongly recommended that all delegates take out their own travel and medical insurance prior to coming to the Conference. The Conference Secretariat will not take any responsibility for any participants failing to insure. We recommend you discuss your insurance cover with your travel agent. The policy should include loss of fees/deposits through cancellation of your participation in the Conference or through the cancellation of the Conference itself, loss of airfares for any reason, medical expenses, loss or damage to personal property and additional expenses and repatriation should travel arrangements have to be altered.

## **Tipping**

Tipping is not the general custom in Australia and service charges are not added to accounts by hotels and restaurants. However, you may tip hotel porters and food and drink waiters in restaurants (up to 10% of the bill) for special service. At any time, tipping is your choice.

## **Eating out**

Adelaide's multicultural population is reflected in the wide variety of excellent restaurants offering a diversity of cuisine from around the world. Bistros, restaurants and cafes offer varied menus, prices and décor.

## **Mobile/cell phones**

Australia operates on a digital network.

## **Public transport around Adelaide**

Visit [www.adelaidemetro.com.au](http://www.adelaidemetro.com.au) for detailed information on Adelaide's comprehensive public transport system.

## **Major hire car companies**

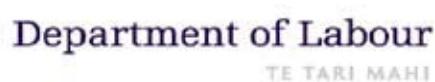
Avis Australia  
Phone: 136 333  
Website: [www.avis.com.au](http://www.avis.com.au)

Budget Car & Truck Rental  
Phone: 132 727  
Website: [www.budget.com.au](http://www.budget.com.au)

Thrifty Australia  
Phone: 1300 367 227  
Website: [www.thrifty.com.au](http://www.thrifty.com.au)

Europcar  
Phone: 1300 131 390  
Website: [www.europcar.com.au](http://www.europcar.com.au)

# PARTNERS





## The Organisers

SafeWork SA - the occupational health & safety (OHS) and industrial relations authority of the Government of South Australia - and the International Association of Labour Inspection (IALI) in cooperation with the OHS authorities of Australia and New Zealand and the ILO.

SafeWork SA's primary role is to promote and encourage safe, fair and productive working lives in South Australia by working in harmony with employers, employees, unions and industry representatives. SafeWork SA is responsible for administering industrial relations legislation and managing all occupational health, safety (OHS) and welfare functions and it delivers improved OHS and Industrial Relations outcomes.

The International Association of Labour Inspection (IALI) is the global professional association for labour inspection and is organised under the SafeWork program of the International Labour Organisation (ILO). It also works to support the ILO Decent Work program for fair working conditions.

IALI activities focus on the organisation of conferences throughout the world with participating member countries hosting events designed to share information and best practice, address challenges and foster cooperative arrangements between labour inspection authorities.

Mr Dean Dempsey  
Chief Officer and Project Manager

Mrs Kirsti Wolf  
Principal Project Officer

IALI 2008 Conference Secretariat  
SafeWork SA  
Level 4, 1 Richmond Road  
KESWICK  
South Australia 5035

Telephone +61 8 8303 0469  
Facsimile: +61 8 8463 4978  
Email: [iali2008@safework.sa.gov.au](mailto:iali2008@safework.sa.gov.au)

# You are most welcome to join us and to participate in the 12TH CONGRESS OF THE IALI, GENEVA, JUNE 9-10, 2008



*DECENT WORK, CORPORATE SOCIAL RESPONSIBILITY AND THE PROFESSIONAL PRINCIPLES OF LABOUR INSPECTION*

Dr. Bernhard Brückner, Paul Weber,  
nils-Petter Wedege

Decent Work, such as: safe working environment, social security and equality of treatment, social dialogue and workers' participation. Can the concept of Corporate Social Responsibility (CSR) effectively contribute to Decent Work goals, especially if it is applied by multinationals in their chain of suppliers and contractors? Are CSR-companies supportive for labour inspection?

Decent Work for all as a global goal needs at first hand to look for the

ment in the field of labour policies as well as their direct impact at the workplace. If the right inspection poli- cies are in place, it enables countries to steer their own social and eco- nomic development. To develop such effective inspection policies it should be discussed if the elaboration of common professional principles could a tool to strengthen labour inspection world wide.

A Global Code of ethics for the pro- fessional behaviour and the mana-

A holistic approach to health and safety at the workplace, working conditions and the role labour inspection could play will be the main theme of the 12th Congress of the International Association of Labour Inspection which will be held in Geneva, June 9-10, 2008.

In 4 sessions labour inspectors from countries all over the world will discuss the impact the changing world of work has on working conditions, and what functions, capacities, and tools labour inspection needs to have to tackle existing and emerging risks for workers.

## 1. A Fair Globalisation: Creating Opportunities for IALI

The globalised economy and finance world on one side and the state based decent work standards on the other side are not equally footed. The ILO Conventions 81, 129, 187 acquire constitutional character on a planetary scale, while subsidiary standards develop decent work conditions in the national ILO Member States. To bridge the legal gap on the operational level, labour inspections have to work closer together inside IALI and on a regional level, while considering fully the WTO global merchant eco- nomy concept. It will be IALI's task to empower inspectors to act as a multi-skilled inspector who thinks globally and acts regionally.

## 2. Decent Work – Challenges for Labour Inspection

In this special session the conference participants are asked to develop a clear description of what Decent Work really means. Is there a common understanding and can there be common indicators to evaluate



obstacles. What are the economic, social, legal and societal conditions in different regions that constrict practical implementation of decent working conditions. How does or can Labour Inspection contribute to encourage Decent Work?

## 3. Labour Inspection Culture – Principles and Management

It is increasingly recognized that the level of development of a labour inspectorate is an indicator for the national economic and social development. There is a strong potential, often yet undiscovered, for labour inspectors to become key players in the world of work and an interface between ministerial policies and their implementation at the workplace.

Labour inspection based on common international standards, e.g. ILO Conventions 81, 128, 187, is an important tool for shaping social develop-

gement of labour inspection will be presented and discussed for further implementation in IALI and national labour inspection policies

## 4. IALI Regional Activities

IALI is an internationally operating association in the interest of labour inspection. To strengthen its added value for its members, regional activities should be intensified. The conference will discuss examples how this can happen, e.g. through more regional workshops, seminars and conferences, or peer reviews of labour inspection systems among neighbouring countries.

By strengthening the national labour inspectorates, competent partners can be found for tackling almost all fields of labour. Having discussed all these issues with partner organisations and social partners the conference will have drawn up the key elements of IALI's future strategy.



XVIII World Congress on  
Safety and Health at Work

[www.safety2008korea.org](http://www.safety2008korea.org)

2<sup>nd</sup> Announcement



# XVIII World Congress on Safety and Health at Work

Safety and health at work : A societal responsibility

**Global Forum for Prevention**

June 29 ~ July 2, 2008

COEX Convention Center, Seoul, Korea



International Labour Organization



International Social Security Association



Korea Occupational Safety and Health Agency









**Government of South Australia**  
SafeWork SA



*in cooperation with the*

