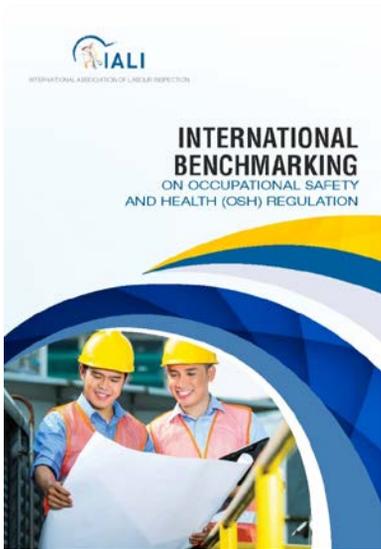


About International Benchmarking of OSH Regulations (IBOR)

How does IBOR help labour inspectorates?

- To provide a structured framework for peer review of labour inspectorates.
- To monitor progress on the journey of continuous improvement.
- To provide advice on areas for improvement.



What does the assessment focus on?

- Find out how are you doing?
- Do you have in place the following?
 - ✓ The necessary legal framework
 - ✓ Powers of inspectors
 - ✓ Requisite organisational and individual competences
 - ✓ Operational arrangements, plans and tools to deliver the labour inspection strategy
 - ✓ Effective strategies

What can one expect at the end of assessment?

The final report will be formulated in terms of:

- Particular strengths or weaknesses of the labour inspection system.
- Recommendations and observations that the host country may wish to consider, preferably on short/medium/long term timelines.
- Avoiding prescriptive recommendations – make them more goal or outcome focused.





ASSOCIATION INTERNATIONALE DE L'INSPECTION DU TRAVAIL

INTERNATIONAL ASSOCIATION OF LABOUR INSPECTION

ASOCIACION INTERNACIONAL DE LA INSPECCION DE TRABAJO

INTERNATIONALE VEREINIGUNG FÜR ARBEITSINSPEKTION

الجمعية العالمية لتفتيش الشغل

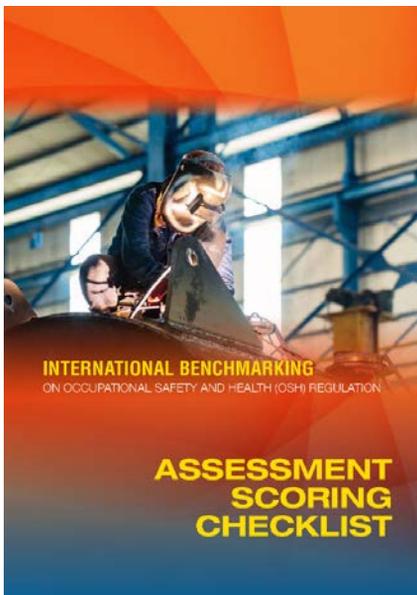
МЕЖДУНАРОДНАЯ АССОЦИАЦИЯ ИНСПЕКЦИИ ПО ТРУДУ

国际劳动监察协会

What does an IBOR assessment entails?

Two stages for assessment

- First stage – a desktop assessment based on information provided by the country.
- Second stage – a field-based assessment up to a week
- Priorities in a full assessment are to:
 - Assess the country against what it says it does (rather than against a preferred or 'ideal' model);
 - Assess whether this is actually being delivered in practice and is it working (do they know?); and
 - Identify any gaps or omissions.



How does the scoring checklist work?

- To provide a consistent basis for assessment.
- Uses a rating system to facilitate discussion between assessors.
- But the 'numbers' are not part of the assessment 'outcome'.
- The report will be qualitative and narrative in format.

- For more information, please contact the IALI secretariat:



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