About International Benchmarking of OSH Regulations (IBOR)

How does IBOR help labour inspectorates?

• To provide a structured framework for peer review of labour inspectorates.
• To monitor progress on the journey of continuous improvement.
• To provide advice on areas for improvement.

What does the assessment focus on?

• Find out how are you doing?
• Do you have in place the following?
  ✓ The necessary legal framework
  ✓ Powers of inspectors
  ✓ Requisite organisational and individual competences
  ✓ Operational arrangements, plans and tools to deliver the labour inspection strategy
  ✓ Effective strategies

What can one expect at the end of assessment?
The final report will be formulated in terms of:
• Particular strengths or weaknesses of the labour inspection system.
• Recommendations and observations that the host country may wish to consider, preferably on short/medium/long term timelines.
• Avoiding prescriptive recommendations – make them more goal or outcome focused.

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What does an IBOR assessment entail?

Two stages for assessment

• First stage – a desktop assessment based on information provided by the country.
• Second stage – a field-based assessment up to a week
• Priorities in a full assessment are to:
  ▪ Assess the country against what it says it does (rather than against a preferred or ‘ideal’ model);
  ▪ Assess whether this is actually being delivered in practice and is it working (do they know?); and
  ▪ Identify any gaps or omissions.

How does the scoring checklist work?

• To provide a consistent basis for assessment.
• Uses a rating system to facilitate discussion between assessors.
• But the ‘numbers’ are not part of the assessment ‘outcome’.
• The report will be qualitative and narrative in format.

For more information, please contact the IALI secretariat:

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